



News

KOTC CELEBRATES UM AL-AISH LPG FILLING PLANT'S ACHIEVEMENT OF ENVIRONMENTAL CERTIFICATIONS FROM THE GULF ORGANISATION FOR RESEARCH AND DEVELOPMENT (GORD)



NEWS

INAUGURATION CEREMONY OF SOLAR POWER STATIONS AT KOTC'S LPG FILLING BRANCHES IN UM AL-AISH AND SHUAIBA



Events !

SPONSORED BY KOTC
EPA CELEBRATES INTERNATIONAL
DAY FOR BIOLOGICAL DIVERSITY



Hyundai Organised an Exclusive Open Day for KOTC

2



Signing of a Memorandum of Understanding Between KOTC and the Arab Academy for Science, Technology, and Maritime Transport

4



KOTC Celebrates National Days and the Approaching of Ramadan with "Our National Guraish"

6



The ISO certification is not just a document; it is a strategic investment that enhances the company's position.

8



KOTC Organised its Annual Ramadan Ghabga

12

A Journey of Leadership and Steady Progress

Since its establishment, the Kuwait Oil Tanker Company (KOTC) has built a solid reputation as a pioneer in the maritime transport industry. With a steadfast commitment to reliability and a modern fleet that meets the highest international standards, KOTC has become a benchmark in the transportation of crude oil and petroleum products, a company whose achievements speak of excellence, resilience, and sustainable growth.



Among its most recent achievements, the State of Kuwait has been recognized as one of the "High-Performance Flag States" under the "Tokyo Memorandum of Understanding "Tokyo MOU", following a thirty-inspection process conducted on vessels registered under the Kuwaiti flag with zero detentions recorded. This milestone is more than just a statistic, it stands as a global testament to Kuwait's strict adherence to standards of quality, maintenance, and operation, and as a reflection of the country's distinguished reputation in global maritime forums.

This success is no coincidence. It is the result of the dedicated efforts of all KOTC employees, whose expertise and perseverance have been the foundation of this great success. The company's vision extends beyond traditional maritime operations; it continues to invest in digitalization and the reinforcement of information security systems, recognizing that cybersecurity is a vital pillar for business continuity, the protection of digital assets, and the preservation of KOTC's leading position.

The achievements we see today are the culmination of years of diligent and continuous work since its inception. Despite its remarkable achievements and global recognition, KOTC's ambitions know no bounds, it constantly strives for further excellence and leadership, empowered by the competence of its national staff.

Today, KOTC stands as more than a shipping company. It is a symbol of modern management, world-class quality, and enduring occupational values— a company that continues to shine at the forefront of the global maritime industry.

To all KOTC employees, I extend my heartfelt appreciation for your dedication, determination, and unwavering efforts in upholding the company's proud reputation among the world's leading maritime transport organizations.

May Allah grant you continued success for the good of our beloved country.

Your Sincerely
Khaled Ahmed Al-Sabah
Acting CEO

In the presence of the KOTC Acting CEO

KOTC Celebrates Um Al-Aish LPG Filling Plant's Achievement of Environmental Certifications from the Gulf Organisation for Research and Development (GORD)



On Thursday, May 29, 2025, in the presence of the KOTC Acting CEO Sheikh Khalid Ahmed Al-Sabah, and the DCEO of Financial and Administration Affairs, Mr. Hamad Issa Al-Mishari, KOTC held a celebration to mark Um Al-Aish LPG Filling Plant's achievement of several environmental certifications from the Gulf Organisation for Research and Development (GORD). These certifications include the Net Zero Energy Certification, Energy Efficiency Certifications, and Sustainable Operations Certifications under the Global Sustainability Assessment System (GSAS), as well as the Energy Centre Efficiency Certification.

On this occasion, Sheikh Al-Sabah expressed his pride and honour at one of the Company's facilities receiving such prestigious recognitions. He pointed out that attaining the Net Zero Energy Certification marks the first industrial facility in the Middle East to achieve such a milestone. The plant can balance its total energy consumption with its on-site renewable energy production over the course of 12 months.

Sheikh Al-Sabah explained that the photovoltaic solar power station generates an annual amount of renewable energy that exactly matches the electricity drawn from the public grid, achieving net-zero energy consumption. He stressed that obtaining these prestigious certifications from GORD represents a major achievement for KOTC and reflects its profound commitment to environmental sustainability.

He added, "Our partnership with GORD has been of great value in achieving these objectives, and we look forward to continuing our efforts in the oil sector towards a more sustainable environmental future."

On his part, the Chairman of GORD, Dr. Yousef Al-Horr, commended the KOTC's efforts, noting that "Awarding KOTC the first Net Zero Energy Certification, alongside other sustainable building certifications, is a proud moment not only for the Company but for the entire State of Kuwait. It is an achievement that sets an ambitious benchmark for the oil sector in line with the 'New Kuwait 2035' vision." Dr. Al-Horr pointed out that the Um Al-Aish Plant earned these pioneering recognitions through its attainment of various green building certifications, including the Sustainable Operations Certificate under the GSAS system by GORD. Additionally, the Administration Building at the facility achieved the "Gold Rating", while the Social Building received the "Silver Rating" in the Sustainable Operations category under GSAS, reflecting the Company's strong commitment to operating sustainable buildings. During the ceremony, certificates and honorary shields were presented to Sheikh Khalid Ahmad Al-Sabah in the presence of the engineers from KOTC who worked on this project.



EPA Celebrates International Day for Biological Diversity



Under the sponsorship of KOTC and in the presence of the Acting CEO, Mr. Hamad Issa Al-Mishari, KOTC, represented by the HSE Group, in collaboration with the Environment Public Authority (EPA), hosted the celebration of the International Day for Biological Diversity, which falls on May 22 each year. The 2025 theme was "Harmony with Nature and Sustainable Development." The event took place on Thursday, May 22, in the main lobby of KOTC Head Office.

The event began with a speech by the Acting Manager of the KOTC HSE Group, Captain Mohammed Mousa Mirza, who welcomed the guests and emphasised that the Company's ongoing efforts to protect the environment are not confined to any limits, highlighting a recent achievement: the launch of two solar power stations to fully operate the Company's LPG Filling Branches in Um Al-Aish and Shuaiba using solar energy. He also noted the fleet's full compliance with international maritime environmental standards.

He further stressed KOTC's commitment to initiating and participating in all activities that contribute to environmental protection and community awareness.

For her part, Acting Director General of the EPA Mrs. Nouf Behbehani delivered a speech discussing the biodiversity and its importance, confirming the crucial role of institutional

and community partnerships in supporting environmental causes. She commended KOTC for supporting and hosting the event.

Moreover, the Head of the National Committee for the International Union for Conservation of Nature (IUCN) in Kuwait, Dr. Wijdan Al-Oqab, delivered a speech in which she highlighted the importance of concerted efforts to preserve the environment and biodiversity.

On the sidelines of the celebration, all participating entities were honoured, and a biodiversity exhibition and a panel discussion were held to explore the balance between sustainable development and biodiversity conservation.





Inauguration Ceremony of Solar Power Stations at KOTC's LPG Filling Branches in Um Al-Aish and Shuaiba



Under the auspices and in the presence of Acting CEO Sheikh Khalid Ahmed Al-Sabah, KOTC celebrated the inauguration of two solar power stations at its LPG filling branches in Um Al-Aish and Shuaiba. The celebration took place on Tuesday, May 13, 2025, at the Company's auditorium. The ceremony was attended by the DCEO of Financial and Administration Affairs, Mr. Hamad Issa Al-Mishari, the MD of HR and Corporate Services at KPC, Mr. Hisham Al-Rifaie, and the MD of Planning and Finance at KPC, Mr. Bader Al-Attar, alongside representatives from the Ministry of Electricity and Water, Kuwait Institute for Scientific Research, and local and international media.

In his speech, Sheikh Khaled Al-Sabah welcomed the attendees and spoke about the solar energy project, considering it as a dream that has become a reality. He confirmed that this marks a breakthrough toward adopting alternative energy and a starting point for achieving the 2050 strategy, which aims to reach net-zero carbon emissions globally.

On his part, the Manager of the Gas Projects and Marine Agency Group, Eng. Yousef Al-Khamees, delivered a detailed presentation on the two solar energy projects, from inception to on-ground implementation.

A live broadcast from the LPG filling branches in Um Al-Aish and Shuaiba showcased the launch of the alternative energy stations and the symbolic shutdown of the electrical power meters.





KOTC Acting CEO Welcomes Eid Al-Adha Well-Wishers



To mark Eid Al-Adha, the KOTC Acting CEO, Sheikh Khalid Ahmad Al-Sabah, received well-wishers on Tuesday, June 10, 2025, at the Company's diwaniya in the Head Office. The reception was attended by the DCEO of Financial and Administration Affairs, Mr. Hamad Issa Al-Mishari, and the DCEO of Fleet Operations, Captain Yousef Yacoub Al-Saqer, alongside several managers of the Company's various groups. Among the prominent well-wishers were the KPC CEO, Sheikh Nawaf Saud Al-Sabah, the KPC MD of HR and Corporate Services, Mr. Hisham Ahmad Al-Rifai, and the KPC MD of Planning and Finance, Eng. Bader Ibrahim Al-Attar. On the sidelines of the

reception, Sheikh Khalid Al-Sabah extended his Eid greetings to all attendees, wishing them continued success and prosperity.





"Awareness Lecture Titled "Driving Without a Phone



In the presence of the Deputy Chairman of the KOTC's Board of Directors, Mr. Mohammad Saqr Al-Ghanim, and the DCEO of Finance and Administration Affairs, Mr. Hamad Issa Al-Mishari, the PR and Administration Services Group and the HR and Career Development Group, in collaboration with the General Traffic Department, organised an awareness lecture entitled "Driving Without a Phone". This event was held on Thursday, April 17, 2025, in conjunction with the 38th Unified GCC Traffic Week. From the General Traffic Department, the lecture was attended by Brigadier General Mohammad Dhaidhan Al-Ajmi, Major Musaed Al-Aslani, Head of the Traffic Awareness Division at the Traffic Awareness Department, Captain Engineer Mohammad Al-Ghanim, and Lieutenant Colonel Yousef Abdullatif Fahad.

The lecturers delivered a detailed explanation

of the new traffic law, which will be enforced starting April 22. They outlined the traffic violations and penalties that will apply to offenders. The session included a documentary film showcasing the history of the General Traffic Department and footage of major traffic accidents caused by negligence, lack of attention, and red-light violations. The lecturers stressed that the major cause of traffic accidents is driver behaviour due to failure to adhere to traffic instructions and laws. They also responded thoroughly to all questions and enquiries raised by the Company's employees.

In conclusion, Brigadier General Al-Ajmi commended KOTC for hosting the lecture as part of the Unified GCC Traffic Week activities. Mr. Mohammad Saqr Al-Ghanem then honoured Brigadier General Al-Ajmi in appreciation of his participation.



In the presence of the two DCEOs

Financial Accounts Group Celebrates the Closing of Fiscal Year 2023/2024



In the presence of the DCEO of Financial and Administration Affairs, Mr. Hamad Issa Al-Mishari, and DCEO of Fleet Operations, Captain Yousef Al-Saqer, alongside the Manager of the Financial Accounts Group, Mrs. Ruqayya Al-Murjan, the staff of the Financial Accounts Group celebrated the closing of the fiscal year ending on March 15, 2025. The celebration took place on Wednesday, April 30, 2025. On this occasion, Mr. Al-Mishari commended all group employees for their efforts in successfully closing the fiscal year on schedule, wishing everyone continued success, excellence, and occupational growth.

Mrs. Ruqayya Al-Murjan also extended her thanks to all team members, expressing her happiness with the efforts shown, emphasising

that everyone in the group worked sincerely and with great commitment to meet the deadline. She expressed her appreciation for the fruitful collaboration and wished the team greater progress in the coming years.



Fleet Operations Group Conducts Successful Emergency Response Drill for “Al- Derwazah” Tanker



The Fleet Operations Group teamed up with & Lloyd's Register SERS and successfully carried out an emergency response drill for the “Al-Derwazah” tanker on Tuesday, May 28, 2025. Multiple KOTC Head Office departments actively participated in the drill, which aimed to test real-time coordination and emergency readiness. The smooth communication led to efficient execution in dealing with emergencies.



KOTC Organised a Training Course for Coast Guard Marine Inspectors



KOTC organised a training course for Coast Guard marine inspectors as part of their Port State Control Inspection training. The course took place on Wednesday and Thursday, May 21–22, 2025. This course comes within the scope of the Memorandum of Understanding between KOTC and the Kuwait Coast Guard.

The course was carried out over two days, starting with theoretical training at the General Administration of the Coast Guard

on the first day, followed by practical training aboard KOTC vessels on the second day. The training included an overview of local and international maritime laws, vessel safety plans, precautionary procedures, and awareness related to vessel safety.

Furthermore, the course highlighted the conditions of classification bodies and various global and local laws in the field of maritime safety.



Workshop in Collaboration with Bureau Veritas



In the presence of the DCEO of Fleet Operations, Captain Yousef Yaqoub Al-Saqer, the Manager of Fleet Engineering and Fleet Construction Projects, Eng. Emad Nasser, and the Regional Director of Business Development and Trade in the Middle East for the French Classification Society Bureau Veritas, Eng. Jameel Al-Ali, alongside several Company managers and relevant staff, the Fleet Engineering and Construction Projects Group organised a workshop in collaboration with the French Classification Society "Bureau

Veritas". The event was held on Monday, April 21, 2025, at the Company's auditorium. During the workshop, the latest developments were discussed, and information and future expectations for the maritime industry regarding reducing carbon emissions were shared. The discussions emphasised the global ambition to reach net-zero carbon emissions by 2050. Moreover, the workshop covered port state observations and the mechanism for evaluating the condition of the tanker's hull during dry-docking periods.



KOTC Participates in the Lloyd's Register Dubai Maritime Transport Forum 2025



KOTC took part in the Lloyd's Register Dubai Maritime Transport Forum 2025, held on Wednesday, April 18, 2025. This regular forum was held this year in Dubai, in which various topics related to maritime transport and its ongoing developments, including the use of alternative fuels to operate tankers to reduce carbon emissions and the regulatory

constraints currently facing the maritime industry, were addressed. On the sidelines of the forum, the Manager of Fleet Personnel Group, Captain Anwar Bouftain, presented a working paper discussing the challenges faced by the maritime transport sector regarding the maritime workforce.



IT & Communication Group Organises Training Sessions for Personnel on New Easy Memo E-Correspondence System



On Sunday and Monday, May 2025, 12-11, the IT & Communication Group organised training sessions for personnel at the LPG Filling Branches (Um Al-Aish and Shuaiba), as well as the Marine Agency. Additional sessions were held on Wednesday and Thursday, May 2025, 15-14, for all KOTC employees at the Company's headquarters.

These sessions aimed to train personnel on the newly adopted Easy Memo e-correspondence system, which will replace the existing Document Information Management System (DIMS). The Group ensured full attendance across departments to facilitate a smooth transition from DIMS to Easy Memo.



The HR and Career Development Group Organises an Awareness Lecture on KPIs



On Monday, May 5, 2025, and as part of its commitment to raising awareness and educating Company employees on the latest developments in career development, the HR and Career Development Group organised an awareness lecture on performance indicators (KPIs). The lecture was held at the Company's main auditorium, with the attendance of the Manager of the HR and Career Development Group, Mr. Abdullah Al-Nafisi, alongside several company managers and personnel concerned with performance indicators.

The lecture was delivered by Dr. Tariq Al-Duwaisan, Founder and Consultant of Global Lead Consultants, who discussed KPIs, their importance, and how to effectively utilise them. Moreover, he discussed common mistakes in their application and the stages of building KPIs. Additionally, he presented a checklist that helps in analysing the quality of

indicators through a set of questions designed to support those responsible for developing them.

Dr. Al-Duwaisan confirmed that KPIs have various aspects and potential pitfalls that should be avoided. He pointed out that not all aspects can be measured through KPIs, attributes such as trust and loyalty are difficult to quantify accurately because they are measured through a connected indicator. Hence, he called for caution in using KPIs and stressed the importance of selecting measurable aspects that deliver tangible impact.

In the conclusion of the lecture, a Q&A session was held where attendees engaged with the lecturer, as Mr. Al-Nafisi honoured Dr. Al-Duwaisan in appreciation of his valuable contribution.



The First Annual Meeting on the Joint Cooperation Agreement between Kuwait University and KPC and its Subsidiaries



In collaboration with KPC and Associates, the KOTC HSE Group, "Enterprise Risk Management Department", organised the first annual meeting on the joint cooperation agreement between Kuwait University and KPC and its subsidiaries in the field of enterprise risk management. The meeting took place on Monday, May 12, 2025, at the KOTC's headquarters auditorium.

The event opened with a speech by the Deputy Head of the Joint Cooperation Agreement Committee and Team Leader of Enterprise Risk Management at KOTC, Eng. Jihan Al-Hubaishi, in which she welcomed attendees from all entities and reviewed the achievements made during the first year of the agreement. She stressed that this agreement, through its fruitful results in the first year, serves as a model for other companies to follow. She commended Kuwait University and the Associates for this constructive collaboration aimed at preparing a well-qualified workforce in the field of enterprise risk management.

The second year of the agreement will focus on curriculum development to create or integrate an enterprise risk management program into academic courses. This initiative aims to build professionally trained human competence prepared with the necessary skills and knowledge for this field. Proposals submitted by the participating entities regarding this agreement were also presented.

Dr. Mohammad Al-Shawwaf from the College of Life Sciences at Kuwait University delivered a speech in which he commended KPC and its subsidiaries for the collaboration, highlighting its role in fostering a culture of risk management and enhancing KPC's global presence.

Moreover, the Head of the Risk Department at KPC, Mr. Mubarak Al-Mahmoud, delivered a speech confirming the KPC's belief in the importance of embedding risk awareness in decision-making at all levels. He noted that KPC's role goes beyond energy production, extending to support for education, academia, and scientific research.

Mr. Abdulaziz Al-Oud, from KNPC, presented proposals to enrich the agreement in the coming period.

From the College of Engineering and Petroleum at Kuwait University, Dr. Essam Al-Ruqbah delivered a speech where he expressed his appreciation to all parties involved in the agreement, which he described as one of the most impactful and a true platform for knowledge and expertise exchange in enterprise risk management.

The event concluded with a presentation by student Aseel Al-Hajri from the College of Engineering and Petroleum at Kuwait University, who shared insights from her field training experience conducted in collaboration with the Enterprise Risk Management Department at one of the Associates.



The PR and Media Team Launches “Plant It for Free” Campaign



For the third consecutive year, and in collaboration with Al-Ghanim Farm, Kuwait's first farm specialising in organic cultivation of Moringa trees, the PR and Administrative Services Group, represented by the PR and Media Team, organised a campaign promoting the planting of Moringa trees entitled “Plant It for Free.” The event took place on Tuesday, May 6, 2025, in the main lobby of the Company's headquarters. Ms. Fatma Al-Ghaith, from Al-Ghanim Farm, delivered a presentation on the Moringa tree, explaining

how to plant it and highlighting its numerous health, environmental, and psychological benefits. The event saw a large turnout of the Company officials and employees. On the sidelines of the event, moringa saplings were distributed to employees as part of the event.

It should be mentioned that the “Plant It for Free” campaign received enthusiastic support and appreciation from KOTC employees, who recognised the many health benefits of the Moringa tree.



Did you know that?

- Prophet Ibrahim (PBUH) was the first to perform Hajj and rebuild the Kaaba in Mecca, and Allah Almighty commanded him to invite people to perform Hajj there.
- Most Hajj rituals were inherited from Prophet Ibrahim (PBUH) and his family, highlighting the unique honour that Allah has bestowed upon them.
- Surah An-Naml is the only surah in the Holy Qur'an where "In the Name of Allah, the Most Gracious, the Most Merciful" appears twice.
- Surah At-Tawbah is the only surah in the Holy Qur'an that does not begin with "In the Name of Allah, the Most Gracious, the Most Merciful".
- The Arabian Gulf has the highest water temperature in the world.
- Camels never forget those who wronged them.
- Eagles die by suicide, which is the only way they die after falling ill.
- The moon has no atmosphere, and its surface is entirely mountainous.
- A person is more truthful when physically exhausted, which is why many reveal secrets at night, especially before sleep.

Profile

Name: Mohammad Al-Failakawi

Academic Major and University:

Graduated in 2002 from South Tyneside College – Newcastle, as part of a scholarship program granted by KOTC.

What is the nature of your work at the company?

Fleet Engineering & Shipbuilding Projects
Superintendent



Mohammad Al-Failakawi

When did you join the company?

I joined KOTC immediately after graduation in 2002.

Is your work aligned with your academic qualifications?

I see that the nature of my work aligns well with my academic qualifications. I do my duties with passion and dedication, and I am continuously striving to improve myself by learning new skills, seizing learning opportunities, and taking advantage of the sector's expertise.

Your future aspirations?

I aspire to continue developing occupationally in a way that boosts the Company's interests and aligns with its leading position among the global top maritime transport companies. I also look forward to contributing with my colleagues to strengthening the Company's global image.

What are your favourite hobbies?

I enjoy various hobbies in which I find great pleasure. My family is my top priority, and I consider caring for them one of my most important personal achievements.