

# Nakilat

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KUWAIT OIL TANKER COMPANY S.A.K.

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**«Al-Derwazah» joins the KOTC fleet's**



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## CONTENTS



**“Al-Derwazah” Joins KOTC Fleet**

2



**352 employees participated  
in the «Career Linkage»**

6



**A delegation from KPC Marketing  
Sector inspect «Al-Funtas»**

8



**Awareness presentation on  
«loss of appetite»**

10

## “Al-Derwazah”.. and our Genuine Resources



**Talal Al-Khaled Al-Ahmad Al-Sabah**  
Chief Executive Officer

### **tanker” AL Derwazah “**

On the occasion of taking delivery of crude oil Supertanker “ Al-Derwazah “ from Daewoo Shipbuilding and Marine Engineering (DSME) Company, which is the 3rd tanker within Phase III for KOTC fleet revamping, I have the pleasure to congratulate all KOTC employees, the parties contributing to building KOTC new fleet tankers and every one who exert efforts to make such celebrations successful, imploring the Almighty Allah to bestow upon Al-Derwazah and its crew safe and secure sailing throughout the span of the tanker life.

### **Human Element**

KOTC management places special importance in the human element. We believe that our genuine resources are in our tanker fleet which enjoys high global reputation and in our employees distinguished by a well known level of professionalism, qualification, expertise and skill that enable them to carry on their success and development drive the company is pursuing.

KOTC always endeavors to keep the usual distinctive standard of labor force commensurate with its mane, size, needs and requirements. We are keen on pumping new blood through employing young indigenous potentials, training and developing them by using the most modern methods through in-house programs and external specialized courses to cope with the latest technologies and knowledge.

In KOTC, we treat all employees at equal footing and with special attention. Each and every one are carrying out their duties very well and, we seek to secure them as we have many projects to take care of them and realize career stability and satisfaction. We also provide training and education opportunities to ensure familiarizing them with the oil sector work in general, since we are part of KPC under whose umbrella all oil companies in Kuwait are rallying.

KOTC policy is seen in supporting and developing the national and expatriate labor force at all levels. We see that education and development are the joint responsibility of managers and employees. We also focus on vocational prequalification as a means of progress and career gradual advancement. We seek to motivate our employees for distinctive work and provide them with whatever they need to realize success that promotes the rise of the company, which is finally of benefit for the development of the country.

KOTC signed delivery contract after the tanker passed all necessary tests

## “Al-Derwazah” Joins KOTC Fleet

Within the framework of constant endeavor to revamp the company fleet and within Phase III for fleet new building projects, KOTC celebrated taking delivery of crude oil Supertanker “Al-Derwazah”, the 2nd within 5 tankers being currently built at Daewoo Shipbuilding and Marine Engineering (DSME) Company in Kuji Island, S. Korea. KOTC CEO Sheikh Talal Al-Khaled Al-Ahmad Al-Sabah, representing the company, signed the contract of taking delivery of the new tanker. Meantime, the S. Korean side for Daewoo M. East & India was represented by Mr. B.K. Park. Attending the celebration ceremony held at KOTC Head Office was the S. Korean Ambassador to the State of Kuwait H.E. Mr. Shen Punam. The celebration was held after Tanker Al-Derwazah had successfully completed all necessary building and tests according to the contractual specifications and int'l. laws.

Taking delivery of Tanker Al-Derwazah comes within Phase III for fleet revamping that includes building 9 tankers of which 4 are crude oil supertankers “VLCC”, 1 petroleum product and long-term tanker “AFRAMAX”, all being built at Daewoo, S. Korea and, 4 dual-hull “MR” petroleum product tankers being built at Hyundai Mipu Dry-dock (HMD) Co. Building the 9 tankers is expected to be completed during this year according to the timetable already in place.

Al-Derwazah is a crude oil supertanker with gross load

- “Al-Derwazah” 3rd among 9 tankers included in Phase III for fleet revamping
- Now, KOTC has 24 tankers designed according to the highest int'l. technical and technological specifications



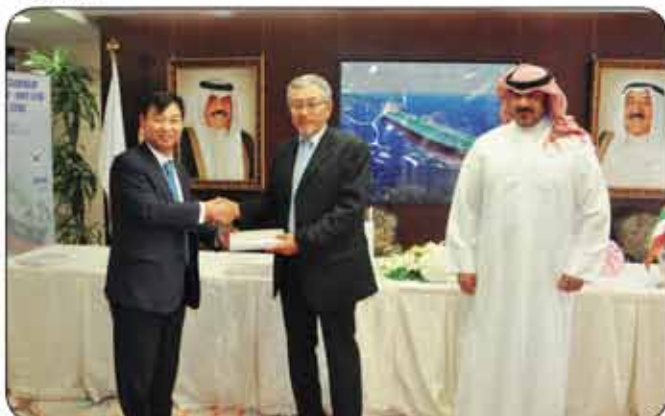
• Sheikh Talal Al-Khaled and Mr. B. K. Park during signing the contract of taking delivery of Tanker Al-Derwazah



• A memorial shot after signing the contract of taking delivery of Tanker Al-Derwazah



• Sheikh Talal Al-Khaled and Mr. B. K. Park exchanging congratulations after signing the contract



• A memorial gift



• Sheikh Talal Al-Khaled presenting a guest with a memorial shield

- After completion of the 3 revamping stages, Fleet average age will be up to 6 years and gross load 5 million tons
- Sheikh Talal Al-Khaled: new tankers preserve int'l. KOTC reputation and provide work opportunities for Kuwaitis

up to 2.2 million barrels approximately. It is 330m long approximately and 60m wide with a draft up to 22.5m and speed of 16.2knot/hr. Its fuel consumption cost is economic competitive to similar tankers in the int'l. chartering market. It unloads in full in less than 24 hours. By taking delivery of Supertanker "Al-Derwazah", the number of KOTC tankers has become 24 different –size and multi-purpose tankers to meet KPC need and int'l. marketing plans, which provides all support, assistance and effective coordination by KOTC for the success of the company strategic program.

For his part, Sheikh Talal Al-Khaled affirmed KOTC commitment to keeping the strategic cover of marine transport for the Kuwaiti oil, explaining that such commitment started since Phase I for the projects of the fleet revamping kicked off in 2002 when the fleet average age was 16 years. He announced that after completing Phase I, II and III the average age will be up to 6.5 years approximately and, the gross load of crude oil, petroleum products and liquefied gas will reach 5 million tons approximately.

Sheikh Talal Al-Khaled explained that KOTC also aims, through its fleet revamping plan, at providing the best

marine transport services for KPC and int'l. marketing also through quality and efficiency, pointing out that other objectives realized were preserving the company int'l. reputation, providing work opportunities for the Kuwaitis and continuing sending students on scholarships to qualify the Kuwaiti labor force for work on board the tankers, such as engineers and marine officers.

Sheikh Talal also pointed out that building new tanker projects depends largely upon designing of tankers so that they cope with the highest technical specifications, modern technology, conditions, current and future standards according to int'l. marine laws, standards of major oil companies and int'l. rating companies because tanker building projects are an advanced example of the most environment-friendly tankers that meet their future requirements", saying that the newly built tankers are designed and supplied with equipment special for addressing different emissions resulting from tankers and treating sulfur and nitrogen oxides and limiting the ratio of carbon dioxide emission and volatile organic compounds. Sheikh Talal further disclosed that KOTC would between the end of May up to mid-June take delivery of 2 tankers and name another tanker, pointing out that the fleet



• Mr/s. Musaed Al-Saeed, Jassem Al-Bdaiwi, Ali Shehab, Engs. Jamil I-Ali, Riyad Al-Subaiei, Abdul Rahman Al-Hasn, Capts. Anwer Bu Ftain and Adel Al-Sulaimem with the tanker crew



• Participants in the ceremony of signing the contract of taking delivery of Tanker Al-Derwaza in a group shot



• Mr/s. Musaed Al-Saeed, Jassem Al-Bdaiwi, Ali Shehab and Eng. Jamil Al-Ali



• A group shot on the sideline of the ceremony of naming Tanker Al-Derwaza in the S. Korean island of Kuji

- KOTC committed to preserve the secure strategic cover for the transport of Kuwaiti oil
- Phase IV considered in a technical way matching new global laws for protection of environment

revamping plan is now under consideration technically and accurately, especially with the nearing date of applying many new marine int'l. laws concerning the protection of environment and other technical and commercial requirements besides limiting the use up of the ozone layer and greenhouse effect, because the company carried out many studies and researches in promotion of such guidelines.

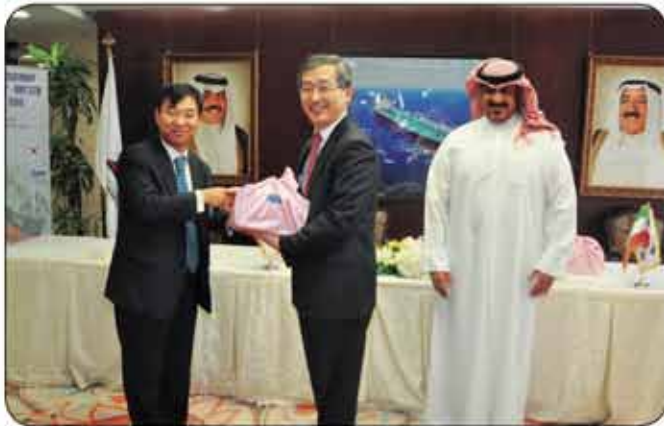
KOTC celebrated naming Supertanker Al-Derwazah at DSME Head Office in the S. Korean island of Kuji in presence of KOTC Deputy Chairman Mr. Musaed Mahous Al-Saeed, the ambassador of Kuwait to S. Korea H.E. Mr. Jassem Al-Bdaiwi, a number of senior officials of the manufacturing company and a delegation of KOTC officials.



• Mr. Musaed Al-Saeed and Mr. Jassem Al-Bdaiwi



• A memorial shot on the sideline of the ceremony of signing the contract of taking delivery of Tanker Al-Derwazah



• The S. Korean ambassador to the State of Kuwait receiving a memorial gift



• A view of memorial gift distribution



• Friendly dialogue between Sheikh Talal Al-Khaleel and the S. Korean Ambassador to the State of Kuwait H.E. Mr. Shen Punam



• Eng. Jamil Al-Ali welcoming a guest

KOTC Phase III Fleet New Building Project Progresses with the Completion of Significant Milestones

## «Al Yarmouk» launched, keel laid for «Al Kout» and «Mutriba» «Kout» and «Matraba»

In line with the project timeframes for the vessels constructed in South Korea, KOTC has recently rejoiced the completion of key milestones of the current Phase III Fleet New Building Project at Daewoo Shipbuilding and Marine Engineering (DSME) and Hyundai Mipo Dockyard (HMD) in South Korea.

"Al Yarmouk" which is the 3rd very large crude carrier (VLCC) constructed at DSME was launched on April 4th 2014, and its 'sister vessel' "Al Kout" keel was laid on April 9th 2014. At HMD, the fourth and last MR Tanker "Mutriba" keel was laid on April 10th 2014.

Phase III Fleet New Building Project which consists of 9

tankers; 4 VLCC Tankers, 1 AFRAMAX Product Tanker, and 4 MR Product/Chemical Tankers, is expected to complete towards the end of 2014.

Upon having the 9 vessels go in service, KOTC's fleet shall be brought up to 30 different sized and multipurpose tankers.

It is worth noting that KOTC has already received four tankers of the ongoing project, the first VLCC was "Al Funtas", followed by the first MR "Burgran" then VLCC "Al Derwazah", and finally the 2nd MR "Bubyan" which has been delivered on the 28th of May 2014.



• Eng. Abdul Rahman Al-Hasn flanked by a group of HMC officials



• Tanker Yarmouk in Daewoo Shipbuilding Drydock in S. Korea



• Eng. Riyad Al-Subalei and Capt. Anwer Bu Ftain flanked by a group of the S. Korean Daewoo officials

Questionnaire results confirm increased satisfaction with KOTC

## 352 employees participated in the «Career Linkage»

**Sheikh Talal Al-Khaled: we give attention to human element and are determined to take the necessary decisions to raise level of career linkage**



• Sheikh Talal Al-Khaled talking to the audience on his evaluation of the "career linkage" questionnaire

In presence of CEO Sheikh Talal Al-Khaled Al-Ahmad Al-Sabah, DCEO (Financial & Admin. Affairs) Mr. Khaled Al-Quoud, a number of group managers and team leaders, the results of career linkage questionnaire 2014 carried out last January and February at level of the oil sector were reviewed.

Consultant of Aon Hewitt Company that supervised the questionnaire gave video presentation in which he explained the career linkage questionnaire results at level of the oil sector, pointing out that the number of participants was 11,872 employees of both sexes, i.e. by a participation rate of 65% compared with 45% in the previous questionnaire carried out in 2009, at an increase by 20%. The career linkage proportion at the oil sector rose to 61% compared with 50% reached in the questionnaire of 2009. This proportion outmatched the average of career linkage of global oil and gas companies that stood at 56%.

In his talk, Aon Hewitt consultant tackled the results of the questionnaire at KOTC level, pointing out that the number of employees who participated stood at 352, the participation ratio 67% and the ratio of career linkage at

the company was 57%, which outmatched the ratio of the questionnaire accomplished in 2009 and stood at 53%.

For his part, Sheikh Talal Al-Khaled thanked all the employees who participated in the questionnaire, saying their opinions and suggestions would help improve and develop the work environment. He asserted that KOTC was determined to take the necessary decisions that increase the level of career satisfaction, announcing that the human element at the company tops the list of its success booster factors.

It is recalled that the career linkage project concentrates on giving attention to human element and views it as the basic pillar of all development, progress and construction factors in the oil sector. The 1st stage of this project that kicked off in 2009 yielded many positive results that contributed effectively to improving the career linkage levels and creating many changes in the work environment, which gave the employees a strong momentum to participate in the 2nd stage of the project, express their opinions and present their suggestions which will be taken into account before bringing them to practice.



• Part of reviewing the results of the "career linkage" questionnaire



• An Aon Hewitt official reviewing the "career linkage" questionnaire results

The two parties discussed marine transport issues

## KOTC hosts a delegation from Japanese classification authority «Class NK»

A delegation from the Japanese classification authority "Class NK" visited KOTC where they met with CEO Sheikh Talal Al-Khaled Al-Ahmad Al-Sabah, DCEO (Fleet Operations) Mr. Ali Shehab and Manager (Fleet New Building Project Group).

During the courtesy visit, the two parties discussed marine transport issues, vessel classification, international laws and legislations, the ways how to solve problems faced by ship

owners, ensuring the safety of life and properties at sea and prevention of environment pollution. The talks also tackled the services provided by "Class NK" and the possibility of opening new cooperation areas with KOTC in the future.

It is worth mentioning that "Class NK" deals with 7,200 registered ships. It is one of the major institutions worldwide, with bases in 110 countries. It also provides highest quality services through highly qualified experts.



• Sheikh Talal Al-Khaled receiving members of the Japanese Classification Authority "Class NK"



• Mr. Ali Shehab and Eng. Jamil Al-Ali during meeting with members of the Japanese Classification Authority "Class NK"

Participated by "Interior", Defence", "Coast Guard", Kuwaiti and US special security forces

## Training maneuvers on board Tanker «Hadiya»

A joint effort training exercise was conducted between KOTC, Kuwait Ministry of Interior, Ministry of Defence, General Department of Coast Guard, the Directorate General of Special Security Forces, US Special Forces. The exercise was conducted to rescue hostages inside tanker "Hadiya" owned by KOTC. Afterwards, the

joint team ascended the tanker to restore security and liberate the hostages from pirates. The operation was accomplished successfully and at a record time.

This is the second maneuver within the series of joint trainings between KOTC and the parties concerned. Similar joint trainings were conducted successfully in 2013.



• Part of the training maneuver



• Part of Tanker Hadiya



• Security men succeeded in liberating the hostages according to the virtual scenario of the training maneuver



• A helicopter flying over Tanker Hadiya and, security men dealing with the aggressors

Got familiarized with the tanker systems and viewed 1st shipment loaded on board at Al Ahmadi port

## A delegation from KPC Marketing Sector inspects «ALFUNTAS»

In coordination with Fleet Operations Group at KOTC, a team of KPC international Marketing Sector leaders visited the most modern KOTC tanker Al-Funtas during its presence at Ahmadi port while loading its 1st shipment.

KPC team consisted of DMD (Marketing Operations) Mr. Walid Rasheed Al-Bader, Manager (Marine) Mr. Salah Al-Saleh, Team Leader (Marine Management) Mr. Fawaz Al-Duaij, Team Leader (Chartering) and Analyst (Compensations & Claims) Mr. Yousef Al-Gharib.

KOTC team consisted of Manager (Fleet marine Operations Group) Capt. Yousef Al-Saqer, Team Leader (LPG & products) Capt. Bader Al-Mutairi and Team Leader (Fleet Support Operations) Capt. Ahmad Al-Salem.

During the visit, the international Marketing Team listened to elaborate illustration of the modern tanker systems, including the control and monitoring systems, loading and discharging systems, volatile gas control systems, tanker machine systems and the way how these systems operate. The tanker safe crude oil shipping process was also followed up.

For their part, the visiting team praised the development of the new tanker potentials and its modern systems in terms of providing safety and security and the sophisticated tanker design in general besides the noticeable development of the control and steering cabin. They expressed admiration of the

high level of equipment efficiency and the level of the crew living locations that match the new requirements of the Marine Labor Convention (MLC) 2006 and provision of comforts and entertainment, including internet service. They praised the design of the new tanker being first fruit of the third stage of fleet Improvement in line with the

most up-to-date international standards for providing confidence in the fleet's performance on the long term.

At the end of the visit, Capt. Yousef Al-Saqer thanked KPC international Marketing Team, expressing his appreciation of the great efforts exerted by this vital sector and its constant cooperation with the company.



• Capts. Yousef Al-Saqer, Ahmad Al-DSalem and Bader Al-Mutairi and KPC delegation on board Tanker Al-Funtas



• Tanker Al-Funtas sailing safely

After an 18-year journey of giving  
**Abdulrahman Al-Ghanim retires**

After an 18-year journey of giving, PR Officer Mr. Abdulrahman Al-Ghanim decided to retire from work at KOTC. PR & Admin. Services Group organized for him a farewell at which Manager (PR & Admin. Services Group) Mr. Khaled Al-Doub made a speech praising the sincere efforts exerted by Mr. Al-Ghanim during his period of service at the company. Mr. Khaled Al-Doub announced that Mr. Abdul Rahman Al-Ghanim had performed the duties assigned to him honestly and precisely and left clear-cut fingerprints throughout 18 years of giving and performance.

For his part, Mr. Abdulrahman Al-Ghanim said the years of service he spent at KOTC were the most beautiful days

of his life. He hailed the distinctive efforts exerted by all the employees, especially those at PR & Admin. Services Group. He further said he would not forget the cooperative relationship with his colleagues who he announced that gained his respect and appreciation.

Attending the farewell were a large number of PR & Admin. Group employees and colleagues of Mr. Al-Ghanim from other groups and departments. They expressed their thanks and appreciation of him, evaluating his efforts during his tenure and his contribution to KOTC rise and development. They wished him further progress and prosperity in his future life.



• Capts. Yousef Al-Saqer, Ahmad Al-DSalem and Bader Al-Mutairi and KPC delegation on board Tanker Al-Funtas



• Mr. Abdul Rahman Al-Ghanim flanked by a number of PR & Admin. Services Group employees



• Mr/s. Abdul Rahman Al-Khanim, Jassem Al-Saeed, Naif Al-Ahmad and Sayyed Abu Al-Ola

He spent 19 years of work at KOTC  
 honestly and devotedly

**Farewell to Sayyed  
 Abu Al-Ola**

Financial Accounts Group held a farewell in honor of Driver and Representative Sayyed Abu Al-Ola, who retired after 19 years of work at the company.

Abu Al-Ola joined KOTC in 1995 and worked in the Operations and Services Department. He was known for his honesty and devotion by which he gained love and respect of all his colleagues.



• Mr. Sayyed Abu Al-Ola flanked by a number of Financial Accounts Group employees honoring him

Yasmin Essam exposed to the employees her personal experiment with the disease and how she was cured

## Awareness presentation on «loss of appetite»



• A group shot on the sideline of the awareness presentation on the "Loss of Appetite"

QMHSSE Group organized an awareness presentation on the loss of appetite during which Family Medicine Specialist and Head of Health Promotion Unit at Ahmadi Hospital Dr. Intisar Al-Hindal gave a synopsis on the disease, its causes, symptoms and treatment. Then, Ms. Yasmin Essam talked on her personal experiment with the said disease, tackled the causes, the stages she passed through, the medication she followed and how she surpassed the crisis.

Discussion was opened among the employees and Ms. Yasmin Essam, who responded to their queries, gave some advice of help to avoid the exposure to the disease and how it can be cured in case of infection. Finally, Eng. (QHSE) Yosra Al- Khalifa, who organized and supervised the presentation, presented a memorial shield from KOTC to Ms. Yasmin Essam, wishing her the best of health, success and prosperity.



• Another part of the attendance



• Part of the attendance



• Eng. Yosra Al-Khalifa thanking Ms. Yassmin Issam for her distinct presentation



• Another part of the attendance

At a presentation organized by KOTC, Dr. Khaled Al-Fadli talked on challenge and obstacle surpassing

## Self-motivation enables us to change and realize objectives



• Mr. Abdull Al-Enezi, Mrs. Nouf Al-Enezi, Dr. Khaled Al-Fadli and a group of employees in a memorial shot

HR & Career Development Group organized a presentation on self-motivation delivered by Prof. (Communications, Faculty of Letters, Kuwait University) Dr. Khaled Al-Fadli. Introducer of the presentation was Controller (Career Development) Mrs. Nouf Al-Enezi. She welcomed the attending employees who participated and benefited from the topic of the presentation. She also thanked Dr. Al-Fadli for responding to the invitation. In his presentation, Dr. Al-Fadli tackled many topics, including how man can change his/her passive thoughts and become self-leader who motivates those around him/her, how we can charge and strengthen our feelings so that

they lead us to realize our desired objectives. Dr. Al-Fadli talked on his personal experiments in self-motivation, overcoming the difficulties and realizing success, including his experiment with reducing his weight and reaching the optimal weight in a period he set for himself and succeeded in realizing his objective. He also gave realistic examples of global successful personalities through video clips in which those personalities talked on their ability to challenge and surpass all obstacles. He affirmed that self-motivation grants its owner superpowers for change and realization of objectives.



• Noticeable female presence



• Dr. Khaled Al-Fadli talking on his personal experiments in self-motivation



• Participants in the presentation bent on exchange of discussion with Dr, Khaled Al-Fadli



• Another rpart of the attendance

## KOTC Upgrades Oracle System Processes

Information Technology Dept. is currently in the process of upgrading, improving and optimizing the operational excellence at Kuwait Oil Tanker Company. The upgrade and implementation of the new system was divided into two phases:

Phase I: Upgrading the existing modules, Phase II: Adding new modules.

To demonstrate the features of the following upgraded modules, CRP II sessions were conducted from 24th – 30th April 2014. These sessions were attended by the nominated users from Financial Accounts Group, HR & Career Development Group and Purchasing & Contracts Group.

Phase I included upgrading the existing modules, Oracle Financial General Ledger, Accounts Payable, Accounts Receivable, Fixed Assets, Cash Management.

Phase II included adding new modules for pushing and improving the performance with precision and better productivity.



● Part of Oracle work development sessions



● Another part of the session

In promotion of the HSE current policy

## Oil Spill Management Training

CEO-KPC introduced a document titled "OIL SPILL MANAGEMENT" augmenting the existing KPC HSE MS-61 documents which are the base reference for HSE matters across the oil sector. A future mock spill drill is lined up for applying the principles outlined in the "OIL SPILL MANAGEMENT" document for which QMHSSE Group took the initiative in introducing the document to all groups in form of in-house training sessions carried out by Supdt. QMHSE Mr. Ravi Rao. The training was conducted from 10th to 19th February 2014 and proved worthy & of value.



● Part of the session



● Another part of the session

Many men of genius overcame difficulties and got inspired

## **Knights of will and challenge made miracles and surpassed hindrances**

Disabled knights of will and challenge worldwide have made miracles and surpassed the hindrances of life confidently despite all the impediments. They pursued success braving every difficulty that might block their ambitions and dreams.

You might wonder that a large number of men of genius were suffering disability, whether auditory, visual, mental, phonetic or physical. Such disabilities did not bar their drive. Instead, they unlocked their creative potentials. Of them are scientists, poets, men of letters, thinkers and physicians who left clear fingerprints on the life of mankind and became exemplaries for both disabled and intact people.

### **Genius Imam**

Abassyde Poet laureate Bachar Bin Burd was blind by birth, then was infected with smallpox. Despite that, he was of great wit. He learned poetry and literature and became "genius and Imam of poets" during his age. He died in 166 A.H. He has a divan in poetry.

### **Philosopher and Thinker**

Poet philosopher Abu Al-Ala Al-Ma'arry, Abbassyde poet born 363 A.H and died 441 A.H. He was infected with blindness when 4 and became a philosopher and thinker with many works in philosophy and poetry. He had a great influence in the development of poetic and literary movement.

### **Skillful Poet Laureate**

Al-Komait Bin Zaid Al-Asadi, a Umayyd deaf poet born 60 A.H. and died 126 A.H. He was the poet of the Hashemites. He excelled in poetry and was classified as poet laureate.

### **Poet and Man of Letters**

Mustafa Sadeq Al-Rafiei, renown Egyptian man of letters born 1880 A.D. He was infected with deafness when 30 but that did not block his wide-spread literary reputation through the divan named after him, Nazarat and other works including his essays, which placed him among great Islamic men of letters who rendered good service to Islam through his poetry and literature. He died in 1937.

