

Nakilat



June 2017

Monthly Magazine Published By Kuwait Oil Tanker Company's - Public Relations & Admin Services Group



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June 2017



Editorial:
Public Relation Department

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Talal Al-khaled Al-Ahmad Al-Sabah
Chief Executive Officer

Ramadan Mubarak "Many happy returns of the month"

On the occasion of the advent of the holy month of Ramadan, I would like to send my congratulations and blessing to H.H the Amir Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah, H.H the Crown-Prince Sheikh Nawaf Al-Ahmad Al-Jaber Al-Sabah, H.H the Prime Minister Sheikh Jaber Mubarak Al-Hamad Al-Sabah, all KOTC & Oil Sector employees, the Kuwaiti people and all others living in Kuwait, on the advent of the blessed month, asking the Almighty Allah to keep our beloved homeland away from evil so that it remains a land of security and safety... Happy Ramadan to all.

On the occasion of the financial year completion 2016/2017, I would like to thank all the company employees for their great efforts at work that contribute to achieving our goals and aspirations. I would like to emphasize that the company continued to achieve more profits this year up to 30% comparing with the last year. Thanks to Almighty Allah and the efforts of the company employees, in addition to owning a group of modern tankers, which increased the efficiency and competitiveness of our fleet in the global market also provided the best shipping services for KPC's clients as well as increasing the production capacity in LPG plants "Shuaiba" and "Um Al-Aish" branches. In addition to the continued expenditure rationalization campaign that initiated by the company since mid-2015 to reduce expenses, which reflected positively on the company's financial accounts, programs and future plans.

The company is moving ahead in developing its workforce and material capabilities as well as enhancing its productivity by building new vessels that contribute to the achievement of the strategic objectives and increasing profits.

We also emphasize our keenness to cooperate with the various institutions of the State and meet all their demands. As we take into consideration the received remarks of State Audit Bureau in order to amend and reform them as well as taking the necessary actions to avoid them. We hope that Almighty Allah will help and guide us on the road to success and complete the march of achievements of the past years.

The ceremony demonstrated the family spirit, correlation and the interrelationship between all
 The employees decorates "Ramadan Quraish"
 with the delicious Kuwaiti dishes



In a pleasant and friendly atmosphere dominated by the spirit of one family, the company organized "Ramadan Quraish" celebration on the occasion of the holy month of Ramadan in the presence of Sheikh Talal Khaled Al-Ahmad Al-Sabah, C.E.O, Mr. Ali Shehab, Deputy C.E.O. Fleet Operations and a number of Group Managers and employees. During the celebration a number of employees offered a variety of dishes and meals which are related to this annual occasion, as well as entertainment competitions and popular games also

presented a competition for general questions for the attendees . Gifts and souvenirs were presented to the winners and employees provided by Boubyan Bank. The ceremony was a special opportunity for employees from different departments to meet each other and exchange congratulations and greetings on the occasion of the holy month of Ramadan, praying to Almighty Allah to give all the good, health, peace and to protect Kuwait from all evil. A friendly dialogue was conducted between them featured with a family spirit, love and

corporation that prevails among them. For his part, Sheikh Talal Al-Khaled expressed his thanks and appreciation for the company's employees who were keen to participate in Ramadan Quraish and contributed to present it in a successful shape. He also expressed his congratulations and blessings on the occasion of the holy month of Ramadan, stressing that such friendly meetings show the intimate atmosphere and highlight the spirit of affection, wishing Almighty Allah to give us the blessings of these occasions.





Included awareness lectures on prevention of fire, Sugar, Anemia and medical tests for employees The company organized HSE Awareness Day



■ Sheikh Talal Al-Khaled and Mr. Khaled Al-Asousi in the forefront of the participating employees in the activities of HSE Awareness Day

In the framework of the company's efforts to promote HSE performance indicators, SMAIP/MAIP team in association with KOC, Kuwait Fire Service Directorate and Saray Clinic organized HSE awareness day. HSE awareness day included several activities. A lecture on fire prevention, presented by Captain. Ali Mohamed Qeli, who addressed the necessity to have a CO₂ extinguisher inside every house and car in addition to gas detector and fire blanket. Pointed out that there are several types of fire extinguishers, which must be available for use when needed. The second lecture was titled "Can we stop eating sugar?"

presented by Dr. Intisar Al-Hindal, Family Medicine Consultant and Head of Health Promotion Unit at Ahmadi Hospital, who spoke about the acquired benefits in case of giving up eating sugar, as this contributes to improve health. Noting that sugar is considered a major risk because of calories that turns into fat in the liver as well as the Blood Pressure which poses on metabolism in the body. Dr. Rana Al-Abdulrazzaq from Saray Clinic, presented the third lecture and addressed how to control Anemia, clarifying that the amount of hemoglobin in the blood is insufficient, which is the substance that helps the red

blood cells to carry oxygen to all parts of the body. This process causes Anemia, and stressed the importance of an iron-rich diet as a key component of hemoglobin. A medical team from Al-Ahmadi Hospital participated in Health Day activities and medical tests for the company employees included blood sugar test and pressure as well as measuring weight and height. Also Kuwait Fire Service Directorate participated in distributing awareness publications and models of fire extinguishers that must be available in homes, cars and work places. The activities also included withdraws on gifts which is delivered to the winners.



■ Eng. Nawaf Al-Zaabi, Dr. Intisar Al-Hindal and Dr. Rana Al- Abdul Razak with a group of female employees



■ Sheikh Talal Al-Khaled and Mr. Khaled Al-Asousi honoring Dr. Intisar Al-Hindal



■ A withdrawal of prizes presented to employees



■ A group of attendees



■ Dr. Rana Al- Abdul Razak lectured on controlling Anemia



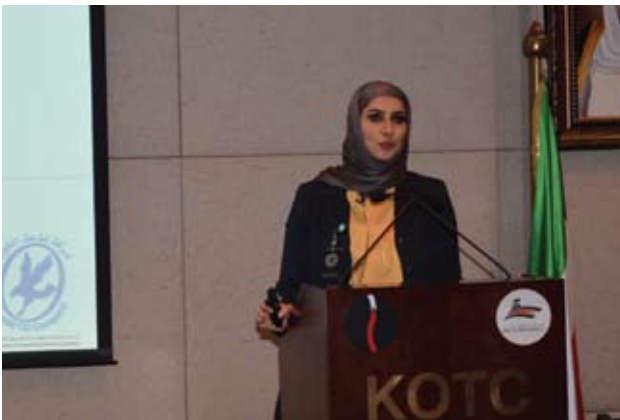
■ Another side of attendees



■ A side of attendees



■ Mrs. Asma Al-Faikawi presented the lectures of the Health Day



■ Dr. Intisar Al-Hindal lectured on the benefits of giving up sugar



■ Captain Ali Hassan Qeli lectured on fire prevention

Al-Ajmi dedicated his Master's Certificate in political and economic sciences studies Shaikh Talal Al-Khaled: The Company's management supports employees in their educational attainment

In the framework of the company's commitment towards employees support who are keen to complete their educational attainment, Shaikh Talal Al-Khaled, C.E.O, met Mr. Ahmed Al-Ajmi government & parliament relations analyst who dedicated his Master's certificate in political and economic sciences studies. Shaikh Talal Al-Khaled congratulated Researcher Ahmed Al-Ajmi on his earned Master's certificate and wished him good luck and success in his future endeavor. Pointing out that the company's management supports all employees who are keen to complete their studies in order to obtain the highest scientific degrees, which leads to the service and the renaissance of Kuwait.



■ Shaikh Talal Al-Khaled received the Master's certificate from Mr. Ahmed Al-Ajmi

Al-Asousi: The Company encourages employees to develop their talents Honoring winners of the photography competition

Mr. Khaled Al-Asousi, Deputy C.E.O. Financial Affairs & Administration, honored the winners of the photography competition which organized by the PR Group for its employees, included the submission of photos representing the ancient and modern features of the State of Kuwait. The first place winner

was Mrs. Moudhi Al-Marzouk Public Relations Analyst and the second was Mr. Waleed Hamadah Security Man. On this occasion, Mr. Khaled Al-Asousi, praised the employees who responded to this competition, which aims to give them the opportunity to express their love and belonging

to Kuwait, stressing that the management of the company is encouraging employees to develop their talents and abilities in order to exploit them in the right way. He expressed his congratulations to the winners and wishes to continue participating in such competitions in the upcoming years.



■ Mr. Khaled Al-Asousi present the second place prize to Mr. Waleed Hamada



■ Mr. Khaled Al-Asousi present the first place prize to Mrs. Moudhi Al-Marzouk

Obtained from (ShipTek) International Maritime Association as a recognition for the fleet modernization and coping with economic challenges
Kuwait Oil Tanker Company received “Best Maritime Organization” Award

Kuwait Oil Tanker Company received “The Best Marine System” Award from ShipTek International Maritime Association, for the distinguished fleet modernization plan and coping with the economic developments and challenges by providing distinguished services to promote the name of Kuwait. The company obtained this award during ShipTek

International Conference on Marine Offshore and Oil & Gas Industry & International Maritime Awards 2017-8th Edition, Dubai, UAE. This award further strengthens KOTC status among the international companies specialized in maritime transport as a national carrier of good reputation and able to meet the current challenges of the

transport market. This award supports the company's ongoing efforts in developing national manpower and training it in accordance with a designed program to reach the highest levels of skill for all employees. This award and other international awards have a good impact on all employees also motivate them to exert more devotion.



■ Mr. Jamel Al-Ali in a memorial photo with one of the winners



■ Mr. Jamel Al-Ali holds the “Best Marine System Award”

Some employees shared famous Kuwaiti dishes and meals
"Marine Agency" employees organized "Ramadan Quraish"

Public Services Department at Marine Agency Branch organized “Ramadan Quraish” which was held in the presence of Mr. Ali Shehab, Deputy C.E.O. Fleet Operations, Eng. Bader Al Otaibi,

Manager Fleet Operations Group and Marine Agency Branch. Ramadan Quraish, which prevailed in the family atmosphere, with the participation of a group of

employees from Marine Agency Branch who shared a number of dishes and meals that were related to this Kuwaiti annual occasion of receiving the holy month of Ramadan.



■ A side of Quraish ceremony, which organized by Marine Agency employees



■ A group of Marine Agency employees

“Sabah Al-Ahmad” Olympic Shooting Complex hosted KOTC Annual Shooting Tournament Abdul Wahab Al-Qatami: The Company is keen to communicate and collaborate with the community

Kuwait Oil Tanker Company Shooting Tournament was held at the Sheikh Sabah Al-Ahmed Olympic Shooting Complex for 3 consecutive days, with a distinguished participation of shooters from Kuwait Shooting club, National Guard and Sheikh Saad Police Academy. The championship consisted of Olympic shooting categories, 10m pistol and rifle, 50m pistol and rifle and bow & arrow archery. Professional, juniors and amateur shooters of both genders competed in these categories, as well as shooters from shooting school.

The closing ceremony was attended by Mr. Abdul Wahab Al-Qatami, Team Leader Public Relations representing Kuwait Oil Tanker Company, Eng. Duajj Al-Otaibi – President of Kuwait and Arab Shooting Federations and board member of the International Shooting Federation, Mr. Obaid Al-Osaimi, Secretary General of Kuwait Shooting Federation and Arab Shooting Federation and a number of the Shooting Club officials, fans and lovers of Kuwaiti shooting sport. The awards ceremony included Cups and medals which was given to the winning shooters of both genders of the first three places in competitions in each shooting category. The commemorative club's shield was given to Mr. Abdul Wahab Al-Qatami, Team Leader Public Relations. The company was thanked for its efforts in upgrading the Kuwaiti shooting sport. On this occasion, Mr. Abdul Wahab Al-Qatami assured that KOTC's Championship for Shooting, which has been held for several years and competes with a number of



■ Mr. Abdul Wahab Al Qatami and the officials of the Shooting Club in a memorial photo with the winners of the company's championship

Kuwaiti heroes from shooters of both genders, comes within the framework of the company's keenness to communicate with the community and extend bridges of cooperation with its institutions. And he expressed his thanks and appreciation to the administration and technical team of the Shooting Club for their great efforts to upgrade this noble sport as well as thanks to the shooters of both genders who competed in the tournament competitively. For his part, Mr. Obaid Al-Osaimi, Secretary General of Kuwait Shooting Federation and Arab Shooting Federation said that KOTC's Championship for Shooting is one of the distinguished

competitions organized by the Shooting Club and the Board of Directors is keen to include it in the local competitions annual program, stressing the keenness of the company's officials to encourage and support their Kuwaiti shooters of both genders, who have been participating for many years. Mr. Obaid Al-Osaimi stated that on behalf of his brothers, Chairman and members of the Board of Directors of the Shooting Club, he would like to thank all those responsible for the management of the Kuwait Oil Tanker Company and its employees for their great efforts in upgrading the shooting sport, wishing this national company success and prosperity.



■ Group photo with the winners of the KOTC's championship

Boosting awareness of the importance of preserving environment and keeping Kuwait more clean The company celebrated “Earth Day” with its employees

In association with the Kuwait Scientific Center, Public Relations and Admin Services Group, organized a special ceremony on the occasion of World Earth Day, in which employees and their children participated and aimed to raise awareness about the importance of protecting environment from all types of pollution and urging them to carry out activities to keep Kuwait more clean and green.

The celebration of the Earth Day included various activities, including an exhibition for environmental companies, activities for agriculture, distribution of seedlings to the visitors of the Scientific Center, and special activities for children, including face painting, taking photos with animals and cultural & recreational competitions. It is worth mentioning that the

celebration of Earth Day is held annually on 22nd April each year and aims to raise awareness and interest in the natural environment. More than 175 countries organize events related to Earth Day, as some countries called it Earth Week and celebrated over the course of a week to alert to life-threatening threats on earth planet and how to face and save world from them.



■ Eng. Sarah Al-Hudhoud sharing the joy of faces painting with children



■ Mrs. Dalal Al-Asfour, Eng. Amnah Naseeb, Mrs. Nouf Al-Enezi, Mrs. Shatha Al-Dabous and Mrs. Fatima Qeli



■ Mrs. Fatima Qeli painted on the faces of children



■ Mrs. Moudhi Al Marzouk distributing gifts for children



■ A great attendance at the company's corner at the scientific center



■ A side of the exhibition which organized by the company

In the framework of reinforcing and consolidating cultural awareness towards preserving the marine environment

Awareness campaign was organized by FOG employees to clean Souk Sharq Beach side

In keeping with KOTC commitment and drive towards reinforcing a strong awareness towards preserving the marine environment, KOTC Fleet Operations Group staff practically demonstrated the company's and Marine Agency enthusiastic participation by carrying out a voluntary activity clean the beach side in way of the Souk Sharq under the guidance of Mr. Bader Al-Otaiba, (MANAGER FLEET OPERATIONS & MARINE AGENCY BRANCH) on Monday 27th March 2017.

A short training session was held to make the participants aware of KOTC / KPC policy towards preserving the environmental and the need for personal dedication towards ensuring the continued viability and survival of the marine eco system for the future of Kuwait and our children.

This was followed by a tour of the beach front so that the participants could see the damage caused by the careless attitude of the population in discarding garbage etc.

FOG staff then picked up the carelessly thrown garbage of a significant part of the beach from and learnt a valuable lesson on protecting our environment.



■ The company's team participating in the voluntary campaign to clean Souq Sharq shore



■ Mrs. Maha Wahbi and Mrs. Asmaa Gad during the shore cleaning campaign

Hosted a variety of companies to offer a special discounts on this occasion

Public Relations congratulated the company's employees on Mother's Day

Public Relations and Admin Service Group was keen to celebrate the mother's day, as they hosted a variety of companies to offer a special discounts on this occasion. Public Relation's team also toured all the groups of the company to congratulate employees on Mother's Day. Wishing them happy days with their families. The employees also expressed their thanks for this kind gesture from the Public Relations Team.



■ Mrs. Dalal Al-Asfour, Ms. Fatima Qeli, Mrs. Moudhi Al-Marzouk and Mrs. Maha Wahbi



■ Mrs. Dalal Al-Asfour and Mrs. Fatima Qeli congratulating Mrs. Diana Pinto

Organized by Legal Affairs Group for the company's employees A Seminar on “how to calculate indemnity?”



■ A side of the participants in the seminar



■ Counselor Saied Eid presented his lecture

Legal Affairs Group organized a seminar entitled “How to calculate indemnity in the Oil Sector?” presented by Legal Advisor Mr. Saied Eid from Al-Mashora Advocates and Legal Consultants. The seminar addressed the application of the Labour Law in Oil Sector, the concept of remuneration in the private

sector and the remuneration elements on which the indemnity will be calculated, as well as the deduction of social insurance in accordance with the decision of KPC and the opinion of Department for Legal Advice and Legislation in this regard. During the seminar, participant employees raised

many questions which were answered by Legal Advisor Mr. Saied Eid. A discussion was also conducted around the deduction of social insurance from indemnity and legal grounds for the continuation of this decision as well as the issuance of supportive and unsupportive judicial rulings for its application.



■ A number of participating managers and employees in the lecture



■ Participants in the seminar listening attentively to the presented information

Emphasized the importance of listening to the subordinates' opinions and to monitor their superiority not their mistakes

Al-Zaid to the company employees: unleash your potential and repeat the phrases of optimism and accomplishment constantly



■ Dr. Souad Al-Zaid presented a lecture on psychological balance in work

Human Resources and Career Development Group, organized a lecture on psychological balance at work. Presented by Dr. Souad Al-Zaid, Human Development Adviser, which addressed how to invest energies and skills. Referring to the need to identify the daily, weekly, monthly and annual goals and objectives that suits the available capabilities and possibilities in order to avoid frustration, in addition to prioritization from the most important to the least one. She pointed out that there are several steps to help the employee to be effective and to manage his work successfully,

represented in identifying objectives, unleash potentials, directing mentality capabilities towards innovation's objectives, renewal and development in several fields in life, work and crisis management as a unique opportunity to highlight the capabilities as well as dealing with situations with wisdom, insight and dispassionately. She emphasized the importance of listening to the subordinates' opinions, keenness on capabilities' development and to monitor work not employees as well as developing abilities and potentials also to monitor superiority fields of employees and reward them

for it instead of monitoring their mistakes. Also we must realize the value of work time as a rare commodity that we should keen on to exploit it properly, in order to be a generating station for productive energies and not a combustion's gas station, in addition to thinking and striving to success in order to become positive and to achieve accomplishments.

She called employees to repeat optimism phrases, the ability to accomplishment, to benefit from previous successes, not to complain about the surrounding circumstances, but rather to invest them and turn it to positive one as well as avoiding negative phrases, pessimism, laziness, self-pity, requesting other's compassion and to overcome the feelings of pain that infects us sometimes. A Positive and effective dialogue was conducted between Dr. Souad Al-Zaid and the lecture's participants, as she conducted tests on self-development and how to think about the future positively. Also she answered a number of questions posed by employees.



■ Dr. Souad Al-Zaid answered the inquiries of employees



■ A side of the lecture activities

He discussed the points of convergence and difference between them and how to understand each other

Al- Fadhli lectured the company employees: Man is brave and woman is devoted



■ Dr. Khaled Al-Fadhli presenting his lecture

Human Resources and Career Development Group, organized a lecture entitled "He and She" presented by Dr. Khaled Al- Fadhli, Human Development Trainer. He discussed the points of convergence and difference between man and woman as well as keys of understanding each other and how one party gets what he want from the other.

Dr. Al-Fadhli addressed the features that characterize the woman that she enjoys more intelligence than men, has

a comprehensive vision and speaks double the number as much as a man speaks up to 14 thousand words in addition to her stronger senses and eye contact as well as her ability to communicate closely. Despite her highly sensitivity but she has the ability to endure pain.

Dr. Al-Fadhli pointed out that woman is champions of the world in using the indirect way, as she doesn't prefer the direct request but rather hint at what she want. She also cares for her life and for

others as well, cares about her family members due to her devoting nature. Woman always think of the worst cases and fine detail which raises her fears and thinking even during rest time. Regarding men's characteristics, Dr. Khaled Al-Fadhli clarified that the man has a limited vision, doesn't care about details, has no ability to provide the fine description and concentrate only on the important issues. Man is not a good listener, has a great courage, concentrate on his goal and he prefers silence when he has no answer. He also tends to give advice and he doesn't like to give but likes to take. Interactive dialogue was conducted between Dr. Khaled Al-Fadhli and the participating employees in the lecture, who posed some questions and views related to man and woman's relationship and how to create convergence and consensus between the two parties, for the benefit of the family which reflected on society as a whole.



■ Another side of the lecture participants



■ A side of the lecture participants

In the framework of the company's outstanding social responsibility Public Relations Team visits Kuwait Center for Autism

Within the framework of the social responsibility that the company renders a great importance, KOTC Public Relations team visited Kuwait Center for Autism, where they toured classrooms and viewed the activities, scientific programs and educational lecture offered to autistic children. The team also distributed gifts to children in the center. Public Relations Team praised the advanced level of the provided services to autistic child, which simulates the latest programs in the world, and commended the exerted efforts by the managers of the Kuwait Center for Autism to create the appropriate environment for our sons and daughters of this category, stressing that Kuwait Oil Tanker Company is keen to support all institutions that provide such services and activities. The Public Relations Team included Mr. Abdul Wahab Al-Qatami, Team Leader Public Relations, Mrs. Dalal Al-Asfour, Senior Analyst Public Relations, Mrs. Fatima Qeli, Senior Controller Public Relations and Ms. Muneera Al-Khashti, Public Relations Analyst.



■ Mr. Abdul Wahab Al-Qatami, Mrs. Dalal Al-Asfour, Mrs. Fatima Qeli, Ms. Muneera Al-Khashti and Mr. Jassim Al-Tourah



■ The company's delegation listening to the activities of Kuwait Center for Autism



■ Memorial Photo with a number of children of Kuwait Center for Autism