

# Nakilat



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Talal Al-khaled Al-Ahmad Al-Sabah  
Chief Executive Officer

## Kuwait New Vision sailed

His Highness the Amir Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah (May Allah bless him) has a piercing vision to restore the pioneer role of Kuwait as a modern financial and trade center, infrastructure development, enactment the appropriate legislation, providing work incentive environment for development, along with appropriate atmosphere for human development, the consolidation of society's values as well as the preservation of its identity, promoting citizenship, achieving justice, a decent livelihood, strengthening and consolidating the democratic system based on the respect for the constitution .

In the framework of achieving this clear vision, the government recently inaugurated the new vision of Kuwait for 2035, based on effective project management, review and update the structural plan of the State, depending on a diversified economy and a sustainable energy projects, provide a decent living environment and integrated health care, In addition to human capital investment, reforming education system, establishment of development centers for young people, achieving a distinctive international status of Kuwait, promoting its role in the field of human rights and enhancing its image as a safe and stable country.

Under the patronage of KPC, Kuwait Oil Tanker Company worked on achieving this vision, supporting the success efforts of development plan, building the future of Kuwait through several achieved strategic projects as well as other projects on the current and coming stage to serve national economy and raising the Kuwaiti flag proudly in all international forums. The company also supports the media campaign for the new Kuwait project by publishing news and related activities through various means of social networking.

There is so many aspirations for Kuwait as well as the desire of everyone for advancement and development in our country in addition to available possibilities, human creative energies which are ready to support in achieving the new vision of Kuwait 2035. Also we wish that Kuwait new vision would sail in a world of prosperity, progress and development with the support of the righteous Kuwaiti sons. We pray to Almighty Allah to guide our steps for the welfare and prosperity of our beloved country Kuwait.



## Mock evacuation drill carried out in the company's head office In the framework of emergency training plan



■ Shaikh Talal Al-Khaled, Mr. Khaled Al-Asousi and a number of Mangers with emergency team

As part of KOTC's keenness toward employees and visitor's safety and security and in accordance with KOTC's head office emergency plan as well as arranging awareness lectures program for KOTC's head office emergency plan for all employees included contractor employees, mock evacuation drill carried out last Monday 6th February at 10:00 a.m. by QMHSSE&ERM Group.

The aim of the evacuation drill was to measure the evacuation's timing for all the

building's employees in addition to test the effectiveness of the fire alarm system through measuring the timing of operating system and its readiness in order to use them in fire cases and dealing with injuries by testing the effectiveness of wheelchairs, reporting system and procedures of emergency team as well as evaluating the performance of HSSE team in the head office by controlling traffic movement in assembly points and the surrounding area in the building during emergencies.



■ A conversation between Shaikh Talal Al-Khaled and a number of emergency team members



■ A memorial photo for participant's emergency team during the evacuation drill



■ Using evacuation chair to transfer an injured employee



■ A memorial photo for a group of employees

## KOTC hosted a delegation from “Public Tenders”

The two parties discuss means to boost cooperation and coming projects for the company



■ A dedication of Umm-Al-Aish tanker’s model for another member of Central Agency for Public Tenders



■ Shaikh Talal Al-Khaled, presented a model of Umm-Al-Aish tanker for a member of Central Agency for Public Tenders

Shaikh Talal Al-Khaled, C.E.O, KOTC, received Director-General and members of Central Agency for Public Tenders. During the meeting the two parties discussed the projects of building tankers that the company seeks to implement as well as the new tendering laws.

Eng. Abdullah Al-Shamali, Superintendent, Fleet New Building Projects Group, presented a brief on the company’s activities and fleet modernization projects which has been achieved over the past years included building several modern tankers as he reviewed the current under construction projects and upcoming as well as the future targets that the company seeks to achieve, along with the obstacles which faces the implementation of these projects especially the internal and external laws and

mechanisms.

For his part Mr. Abdullah Saud Al-Abdulrazzaq, Director General, Central Agency for Public Tenders, praised the distinctive efforts of KOTC in achieving strategic projects which serve Kuwait and promote the company’s global status in the field of marine transport, stressing on the importance of cooperation between the governmental authorities to achieve the targets which serves the public interests of the country.

The meeting was attended by Mr. Khaled Al-Asousi, Deputy C.E.O. Financial Affairs & Administration and a number of the company’s Group Mangers. At the conclusion, the visiting delegation were gifted a model of one of the recent vessels delivered VLCC “Umm Al-Aish”.



■ Honoring another member of Central Agency for Public Tenders



■ Honoring a members of Central Agency for Public Tenders



## Ministry of Electricity and Water honors KOTC for its effective role in the rationalization campaign

**Al-Khamis: Accomplishing our national role as part of the company's commitment and cooperation with governmental entities**



■ Eng. Iqbal Al-Tayyar reviewed electricity rationalization's efforts

Ministry of Electricity and Water honored KOTC for its effective and distinguished efforts on the national project of "Electricity and Water Conservation Campaign". Eng. Yousef Al-Khamees, LPG Project Manager/ Civil Projects and Eng. Nawaf Al-Zaabi, Team Leader –QAHSSE, received two Shields of Honor, by Eng. Iqbal Al-Tayyar, Director of Technical Supervision Department/ Head of Ministry of Electricity and Water's rationalization team (governmental and public sector). Also Eng. Hassan Al-Sherazi, LPG Project Engineer, received A Certificate of Appreciation submitted to the company's electricity and water rationalization team.

Eng. Iqbal Al-Tayyar presented a lecture for the company's employees in which she talked about the company efforts for reducing electricity and water consumption. Pointing out that Kuwait's electricity consumption is reduced constantly due to application acquired techniques such as the exchange of information with the international community, installing appropriate insulators for buildings and transforming them to smart buildings that save energy according to the same and similar methods that the building used previous which led to reduction the ratio for superior of Kuwait electricity.



■ Eng. Hasan Al-Sherazi received a certificate of appreciation from Eng. Iqbal Al-Tayyar



■ Participants of the lecture

Eng. Iqbal Al-Tayyar stated that the new tariff for electricity and water consumption in Oil Sector will be applied effective from 22nd May 2017, pointing out that the new tariff aims to reduce the wastage of electricity and water consumption, especially in industrial and investment sectors. Affirming that private housing is not included in the price increase. Calling for the need to use the LED lights, which save 80% of energy with long lifetime and does not require a maintenance. Eng. Iqbal Al-Tayyar expressed her sincere thanks to KOTC for its effective role in reducing the loads and consumption besides helping the state implement with rationalization policy aimed at keeping the electric power uninterrupted, especially during summer. Wishing cooperation would continue between MEW and the company in the upcoming years for the benefit of our country.

For his part, Eng. Yousef Al-Khamis asserted KOTC's keenness on cooperation with various government authorities and entities in service of Kuwait. Pointing out that participation in the rationalization campaign is a national duty and that the company is committed to play its role in this regard. He finally expressed thanks and appreciation of the MEW's efforts exerted in this direction.



■ Eng. Yousef Al-Khamees received a certificate of appreciation from MEW

# Awareness campaign for safe dealing with liquefied gas cylinders and accessories

To promote the company's role & effective contributions in community service



■ Eng. Aminah Al-Youha answered the inquiries of one of the visitors  
As part of promoting the company's role & effective contributions in community service, KOTC continued its awareness campaign for safe dealing with liquefied gas cylinders and accessories, a temporary corner was established for the direct communication with the consumer in Souq Sharq and Al-Kout Mall. Campaign team distributed brochures and awareness posters on the visitors of the



■ Eng. Al-Jazi Al-Dousari and Hanadi Awad shopping malls in addition to a number of gifts. KOTC aims to guide the awareness messages to the public through this campaign, relating to liquefied gas cylinders, as the company stressed the need to use approved accessories, which distinguishes with the name and logo of KOTC and advised consumers to avoid high-pressure regulator in household stoves for their safety.



■ A side of the company's awareness campaign



■ Eng. Aisha Al-Adwani clarified the types and sizes of LPG Cylinders



■ Mr. Ibrahim Al-Otaibi explained the safe use of LPG Cylinders



■ Another side of the company's awareness campaign



## Al-Asousi to the company employees: We sponsor your educational attainment and we will be supporting you

### Al-Khalidi dedicated his Ph.D certificate in Mass Communication earned from Cairo University

Mr. Khaled Al-Asousi-Deputy CEO Financial Affairs and Administration met Mr. Hadi Al-Khalidi- government & parliament relations analyst who dedicated his Ph.D certificate to Mr. Al-Asousi, under the title "News Treatment for Kuwaiti Foreign Policy Crises in Television a Comparative Study between Kuwaiti Governmental and Private Channels".

During the meeting, Mr. Khaled Al-Asousi presented his congratulations for Dr. Hadi Al-Khalidi as he praised the scientific material of his Ph.D, assuring the company's support for the Kuwaiti youth who aims to educational attainment and stated that "our doors are open to you any time, as we will overcome all obstacles that might confront you for the sake of the company and Kuwait.



■ Mr. Khaled Al-Asousi received PhD certificate from Mr. Hadi Al-Khalidi

## The company reviewed its activities and achievements in The 1st maritime conference in Kuwait

### Participants were impressed with the distinguished participation corner

Kuwait Oil Tanker Company participated in the 1st maritime conference in Kuwait, the first meeting of the Arab transport sector and Arab Sea Ports Federation meeting (No. 51), which organized by Kuwait Ports Authority (KPA) in addition to 25 delegations participated from both Arab and foreign countries, specialized in the field of transport and ports as well as distributing KOTC Booklets on the company for the conference's visitors. The conference witnessed several seminars with the participation of international experts in the field of ports and marine transport who addressed different issues, included Engineering and Operational Environment. As well as participating in the international maritime exhibition and also discussed "Green Port Strategy for Sustainable Growth and Development" to enhance the ability of the member's national economies in the Arab Sea Ports Federation, in order to achieve a quantum leap in the ports of these countries.

At the forum conclusion, a shield of honor was presented to KOTC for participating in the conference's exhibition by H.E Sheikh Yusuf Al-Abdullah Al-Sabah Al-Nasser Al-Sabah, Director General of Kuwait Ports Authority, Chairman of the Arab Sea Ports Union and Head of transport sector.



■ Ms. Muneera Al-Khashti supervises the company's corner at the conference



■ A memorial shield presented for the company by Shaikh Yousef Al-Abdullah



## An innovative training program tailored for team leaders

Included different types of learning methodologies



■ A number of participant's employees in the training course

Career development team in association with Gulf University of Science & Technology (GUST) continued its training programs for the company's team leaders. The second session conducted for 18 participants incorporating different types of learning methodologies such as role play, workshops, group projects & stimulations etc.



■ Mr. Nizar Baidoun talking to participants in the training course

The 2-days intensive training included all aspects of building effective & efficient leadership skills important requisite for middle-management job positions. The participants earned the maximum benefit of the training and involved themselves in interactive sessions with lecturer. The third and final session is planned in the near future.



■ An explanation of learning methodologies



■ A part of the training course



■ A part of the training course activities



■ Mr. Asaad Al-Manea, Mr. Jihad Al-Bannai and Mrs. Roqia Al-Morjan

## Awareness lecture for the company's employees on "Health Insurance System"

**Gulf Insurance" Officials: Keen to improve services and provide the best care**



■ Dr. Ayman Mohamed reviewed the insurance services

Awareness lecture on health insurance system was organized by HR division, Human Resources & Career Development Group, for Kuwait Petroleum Corporation and its subsidiaries presented by representatives from Gulf Insurance Company included Dr. Doaa Abu Rezaq, Senior Manager-Health Insurance Operations, Mrs. Ghadeer Ismaail, Customer Service Officer and Dr. Ayman Mohammed, Manager- Medical Standards Division.



■ Participants of the lecture

The seminar covered all health insurance related systems for the company's employees who are registered on Public Institution for Social Security also reviewed the provided services as well as considering the remarks and complaints of the participants employees, as they promised to solve these issues during the next stage in addition to improve the provided services and the best care of health insurance system.

## A workshop for employees on Oracle System

**Included an explanation of the company's HR policy**

Information & Communications Technology Group organized a workshop for newly joined employees on Oracle system "Employee Self Service". The aim of the workshop was to promote and enhance their skills as well as train them in the use of Oracle system in submitting personal requests, including modification of employee's personal information, absence policies, work rejoin after leaving, training. Overtime and other similar requests. The workshop is essential for understanding work system mechanism. During lectures Mr. Mahmoud Jowaivel, Oracle Consultant



■ Mr. Sami Jowaivel explained the Oracle System for employees

discussed attendee's remarks and inquires also reviewed the updated Oracle subjects, company's HR policies, stress the importance of inserting and modifying the personal and employment information,

updated permissions, employee absence policies, due to its impact on the annual employee performance evaluation in order to avoid any unjustified negative image for employee.



## Awareness lecture for the company's employees related to Scholarship and Study leave System

Presented by Sorting and Differentiation Team- KPC



■ A number of participant's employees of the lecture

Human Resources and Career Development Group, invited sorting and differentiation team-KPC, to declare scholarship and Study leave system for KPC's employees in Oil Sector as they conducted awareness lecture on this system and spoke about encouraging Kuwaiti employees to improve their educational standards and obtain Bachelors, Masters and Ph.D certificates.

Enrollment mechanism of the scholarship and summer vacation system was explained by the team and included online registration,



■ Participants of the awareness lecture

filling up scholarship request format or summer vacation, printing out the request form, getting the necessary approvals from concerned authorities and submitting all documents, when employee has to wait till the results of scholarship and summer vacation's declaration by KPC and then it will be published on the website.

The team answered all employees' questions and inquiries who were keen to participate in the lecture.

## Training courses for drivers in LPG Filling Plant "Umm Al-Aish" Branch

To promote their traffic awareness culture and to deal with emergencies

Within the framework of KOTC's keenness to promote its driver's efficiency, LPG Filling Plant "Umm Al-Aish" Branch organized training courses for its drivers 3 days a week, in order to train them theoretically and practically on the traffic safety rules as well as enhancing the standard of traffic awareness culture, their commitment to laws and how to deal with emergencies including accidents, injuries and leaking of transported dangerous substances. Also the training courses covered self-assessment and performance evaluation to ensure the safety of individuals and equipment.



■ A part of the training course activities



## The company celebrated the national holidays with employees Organized two exhibitions for services and heritage craftsmanship for Kuwaiti creators



On the occasion of the 56th Anniversary of the Independence and the 26th Anniversary of the Liberation of the State of Kuwait and the 10th Anniversary of the assumption of H.H Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah as the Amir of the State of Kuwait, Public Relations and Admin Services Group organized a special celebration for KOTC employees as the Kuwait flags waving proudly, included several entertainments, contests and conducted withdrawals on various prizes.

Attendees enjoyed the celebration, as they confirmed that it became an annual habit for everyone which

gives them the opportunity to express their love and loyalty to the homeland, as well as it contribute to the consolidation of love bonds and promote interdependence and closeness among employees who expressed their thanks to the company management which are keen to participate in national and religious celebrations, also they praised the outstanding organization for this event.

On the sideline of the national holiday's activities, an exhibition was organized with the participation of a group of companies which presented a variety of services, products and national day gifts for







employees. The list of exhibition participant's companies included La Maison, the guesthouse for either small or capital buffet and banquet facilities, Ben Nafisah for Kunafa, Lafayette Sweets, Al Fares Jewelry, Balsam Al Khaleej Trading Medical Company, Derwaza Store, Brdlv Ice Cream, Fuschia for gifts and luxuries, Atyab for Perfumes, Samsamiti for gift, Ema Sayette, Colored Kubba, Dar Hessa, Nuts & More, Up, Fuse, Alkhashti Oud, Eight Sun Glasses and Hse. The company's celebrations included conducting heritage craftsman exhibition for Kuwaiti creators with the participation of 965 Expo Team, the list of exhibition's participants included, Adnan Abbas al-Kandari-owner of a private gallery, Al-Nokhitha Ibrahim Al-Felkkawi- Craftsman of old vessels, Ali

Hamad Al-Ali- Novelties and Antiques Collector, Hassan Issa Al-Qattan- Researcher in the Kuwaiti dialect and old melodies, Ali Mohsen Al-Jaafar ships & heritage souvenirs Craftsman, Yasser Mahdi Al-Jadie- Owner of a private gallery, Jamal Abdullah Al-Ali- heritage models Craftsman, Tariq Isa Mal Allah- Researcher & old Kuwaiti doors Maker, Abdul Aaly Saad Al-Jerri- Lathing Wood, Abdul Al-Aziz Abdullah Al-Habib- Sticks and Bamboo Industry Craftsman, Hussein Moqiem-Calligrapher, Saud Al-Abdul Ghafur- Owner of a private gallery, Mohammad Ali Kamal- Researcher & Founder of 965 Expo for heritage and craftsmanship exhibitions also Owner of a private gallery.













