

Nakilat



September 2016

Monthly Magazine Published By Kuwait Oil Tanker Company's - Public Relations & Admin Services Group



EID MUBARAK

Nakilat

September 2016



Editor In Chief
Khaled Abdul Aziz Al Doub
Manager of the Public Relation
& Administrative Services Group

Editorial
Public Relation Department

FOLLOW US



kotc_official



kotc.official



kotc_official



kotcofficial



kotcofficial

P.O.Box 810 - Safat, 13009 - Kuwait
E-mail:nakilat@kotc.com.kw



Talal Al-khaled Al-Ahmad Al-Sabah
Chief Executive Officer

Congratulation... and Message

Eid Mubarak

In just a few days, Eid Al-Adha will come, on this occasion we extend our highest congratulations to HH the Amir Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah, HH the Crown-Prince Sheikh Nawaf Al-Ahmad Al-Jaber Al-Sabah, all KOTC and oil sector employees, all citizens and expatriates and pilgrims may Allah accept your Hajj and effort and forgive your sins.

Asking the Almighty Allah for many happy returns of these blessed days and make it bountiful and copious.

And to keep our dear homeland an oasis of safety and security.

Dedicated team

HSE procedures and requirements are considered on top of KOTC's priorities wherefore senior management is keen on activating and implementing of activities and programs related to this matter, as well as to encourage all employees to actively contribute to this trend in practical and perceptible way on reality.

In the framework of HSE policy of KOTC and within the KPC strategic Plan for 2030 KOTC formed a team recently to carry the preparation and supervision of all required works to achieve KOTC objectives for Performance indicators of SMAIP / MAIP programs related to HSE field for fiscal year 2016/2017 in order to ensure the circulation of HSE basic principles (policy) in a systematic manner in all activities and among all employees of KOTC.

HSE team is keen on implementing the next phase of a prepared plan include the organization of three awareness campaigns on HSE measures for all KOTC employees and publishing of six electronic issues related to this matter as well as arranging visits for senior management to all KPC-Subsidiaries for viewing HSE procedures followed by them.

We also confirm our commitment to raising the level of awareness of the contractor employees through actual applications such as the inclusion of an Annex in all KOTC's contracts with other companies related to HSE measures and we do periodically organize awareness activities and issue special bulletins in this field. We pray Almighty Allah to guide us to the benefit of our beloved country Kuwait.

KOTC Constituted HSE Team to achieve Company Targets A prepared plan for Implementation during the current fiscal year



■ Eng. Khaled Al Haidar, Eng. Anwaar Al Shammaa and Eng. Nawaf Al-Zaabi

preparing and monitoring the annual business plan of HSE performance indicators related to Senior Management Annual Incentive Program (SMAIP) and Managers Annual Incentive Program (MAIP), for the fiscal year 2016/2017 Performance.

HSE team includes Eng. Anwaar Al Shamaa- Team

Leader Planning, Eng. Khaled Al Haidar - Team Leader Fleet Quality HS & SE Affairs- and Marin Agency Branch, Engineer Nawaf Al-Zaabi, Team Leader Team Leader - QAHSSE. HSE Team members stated that their targets plan is to circulate HSE policy in a systematic manner to be applied in all Company activities and among

all employees during the current fiscal year, inaugurated 3 awareness campaigns on importance of safety and HSE policy for all KOTC employees as well as publishing six electronic issues related to this matter along with arranging visits of senior management to K-companies for reviewing HSE procedures followed by them.

KOTC- Security Enterprise Risk Management Group bids farewell to Saqer Al Askar Al Saqer flying to USA to pursue MBA Degree

After 3 years of Administrative Works, Security Enterprise Risk Management Group, bid farewell to Enterprise Risk Management Analyst (GUD) Saqer Al Askar, on the occasion of voluntary termination on the company, joining prestigious Yale University in United States of America to pursue MBA Degree.

It is recalled that Mr. Saqer joined KOTC in 2013, after 3 years of devotion celebrants praised his remarkable efforts affirming that Saqer exerted his



■ Mr. Saqer Al Askar centering his colleagues

utmost efforts with all honesty and sincerity, wishing him success in his studies and his career ahead.

For his part, Mr. Saqer Al Saqer expressed his extreme happiness with the period

he spent in KOTC and of his colleague's support, supporting and encouraging him at his work, noting that he will be always grateful for their kind collaboration and continuous advice.

Within the frame work of preparedness for emergencies Safety Equipment Actual Drill Onboard “Al Salam II”



■ Practical rafts drill



■ Part of drill preparations

In accordance with KOTC’s HSE policy and industry best practice “AlSalamII” conducted safety drill to all crew onboard to participate in these drills so that they become fully aware of their respective duties and

familiar with rescue equipment onboard particularly life jackets, immersion suits and life raft. All participated crew showed their readiness, efficiency and competency in dealing

with safety rescue equipment, they also expressed their pleasure for their contribution to the success of these drills and demonstrated KOTC’s crew capabilities to deal with emergencies.



■ During using rafts drill



■ Using immersion suits



■ Crew members participating safety drill



■ Preparation of safety equipment drill

Employees Presented Congratulations and Blessings KOTC's Management and Colleagues EID: THE REAL TIME for SPIRITUALITY REJOICING.

In just a few days, Eid Al-Adha will come, which brings joy and happiness and provides an opportunity to strengthen the bonds of love and affection and urges people to do good and extending help to those in need. And "Nakilat" magazine wishes to extend the joy of the holiday while providing KOTC staff the opportunity to express their feelings and share congratulations amongst them ...read on.

Tweet



Hadeel Al-Matar
Fleet Training Analyst- Fleet Personnel Group

May Allah bring you joy, happiness, peace and prosperity on this blessed occasion. Wishing you and your family joy and happiness on this happy occasion of Eid Al Adha

Tweet



Hamad AlYateem
Business Development Analyst - Planning Affairs Group.

In the occasion of Eid Al Adha I would like extend my sincere congratulations to all my colleagues in KOTC – LPG “Umm Al Aish”, Allah Almighty blesses Muslims all over the world with happiness.

Tweet



Nawaf Al-Husainan
Senior Accountant (Payments) - Financial Account Group

In the occasion of Eid Al Adha I would like extend my sincere congratulations to all my colleagues in KOTC, Allah Almighty blesses Muslims all over the world with happiness.

Tweet



Fatma Aladwani
Payroll Accounts Supervisor - Financial Account Group

It's a pleasure for me to share you joy, happiness, peace and prosperity on this blessed occasion. May Allah keep Kuwait safe and secure and Eid Mubarak for all KOTC's employees.

Tweet



Tareq Al-Qattan
Senior Manpower & Compensation Analyst - Human Resources & Career Development Group

It's a pleasure for me to share you joy, happiness, peace and prosperity on this blessed occasion. May Allah keep Kuwait safe and secure and Eid Mubarak for all KOTC's employees.

 Tweet 

 **Jihan Alhubaishi**
Team Leader Administrative Contracts 

Eid brings joy to rich, poor, young and old people all rejoice and be happy However, the holiday is a valuable opportunity for happiness ... Happy Eid to you all.

 Tweet 

 **Abdulaziz Al-Khoudhari**
Team Leader General Accounts -
Financial Account Group 

In the occasion of Eid Al Adha I would like extend my sincere congratulations to all my colleagues in KOTC, Allah Almighty blesses Muslims all over the world with happiness.

 Tweet 

 **Amneh Naseeb**
Fleet Purchasing Controller -
Purchasing Division 

In the occasion of Eid Al Adha I would like extend my sincere congratulations to all my colleagues in KOTC, Allah Almighty blesses Muslims all over the world with happiness.

 Tweet 

 **Mohammed Al Mazeedi**
Senior Controller / Accounts Payable -
Financial Account Group 

May Allah bring you joy, happiness, peace and prosperity on this blessed occasion. Wishing you and your family joy and happiness on this happy occasion of Eid Al Adha

 Tweet 

 **Sandus Dashti**
Controller 1 - Fleet Accounts- Public
Relations and Admin Services Group 

In the occasion of Eid Al Adha I would like extend my sincere congratulations to all my colleagues in KOTC, Allah Almighty blesses Muslims all over the world with happiness.

 Tweet 

 **Khalil Al Qallaf**
Head of Fleet Quality HSE "Eng"
Division - Quality Management Health
Safety Security & Environment. 

It's a pleasure for me to share you joy, happiness, peace and prosperity on this blessed occasion. May Allah keep Kuwait safe and secure and Eid Mubarak for all KOTC's employees.

 Tweet 

 **Nawaf Al Enezi**
Controller 1 Suppliers / LPG - LPG Filling Branch 

In the occasion of Eid Al Adha I would like extend my sincere congratulations to all my colleagues in KOTC, Allah Almighty blesses Muslims all over the world with happiness.



   



 Tweet 

 **Muneer M. Al Enezi**
Senior Analyst Government & Parliament Relations [II]- Government and Parliament Division 





May Allah bring you joy, happiness, peace and prosperity on this blessed occasion. Wishing you and your family joy and happiness on this happy occasion of Eid Al Adha, Eid Mubarak for all KOTC's employees.

 Tweet 

 **Anwaar Alkandari**
Administrative Assistant III- Fleet Personal Group 

May Allah bring you joy, happiness, peace and prosperity on this blessed occasion. Wishing you and your family joy and happiness on this happy occasion of Eid Al Adha.

 Tweet 

 **Abdullah Al-Qallaf**
Industrial Relations Officer- Legal Affairs Group 

It's a pleasure for me to share you joy, happiness, peace and prosperity on this blessed occasion. May Allah keep Kuwait safe and secure and Eid Mubarak for all KOTC's employees.

 Tweet 

 **Najwa Dahrab**
Senior Analyst Fleet Training- Fleet Personnel Group 

In the occasion of Eid Al Adha I would like extend my sincere congratulations to all my colleagues in KOTC, Allah Almighty blesses Muslims all over the world with happiness.

 Tweet 

 **Jasem al Tourah**
Senior Insurance Controller "P&I" - Insurance Division 

May Allah bring you joy, happiness, peace and prosperity on this blessed occasion. Wishing you and your family joy and happiness on this happy occasion of Eid Al Adha.

 Tweet 

 **Meidahat AbdulKareem**
Messenger - LPG Filing Branch (Shuaiba) 

May Allah bring you joy, happiness, peace and prosperity on this blessed occasion. Wishing you and your family joy and happiness on this happy occasion of Eid Al Adha.

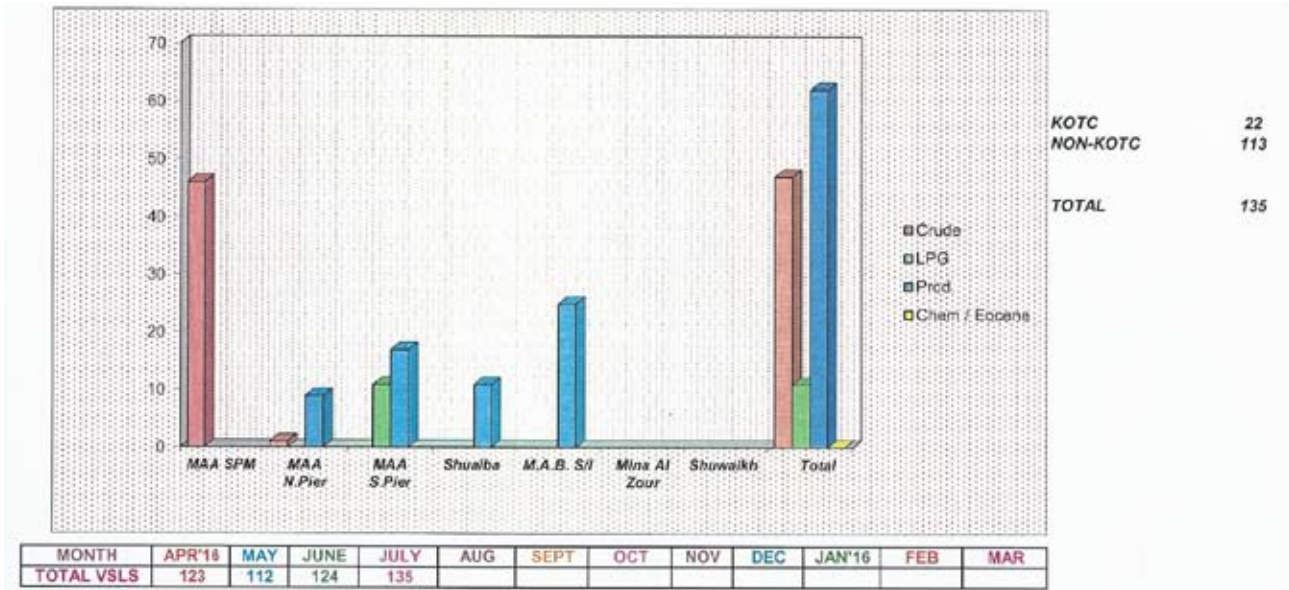
 Tweet 

 **Mohammed Al Fadhli**
Secretary - Fleet Engineering Group 

May Allah bring you joy, happiness, peace and prosperity on this blessed occasion. Wishing you and your family joy and happiness on this happy occasion of Eid Al Adha.

402 Visa Issued Kuwaiti and Non-Kuwaiti Tankers Sailors Marine Agency: Services Provided for 135 Tankers During Last July



Marine Agency Branch issued Statistics presented on activities and services carried out during last July done by the operation services division for 135 tanker showed, included boarding and disembarking of the sailors from aboard the tankers in addition to

providing special services for patient's sailors and also to go shopping.

Statistics report show that travel department issued 402 Visas for Kuwaiti tankers sailors and non-Kuwaiti as well as visas for shopping as the Customs and materials Department

handling service for 125 tanker out of 135 tankers, which included download and upload and delivery of spare parts for the tankers, and also the work of maintenance of some spare parts for 65 tankers according to requirements of HSE procedures.

Amended Tankers attended at various ports Period 01-31/07/2016

Terminal	LOADING			Chem / Eocene	Total	Tons x1000	DISCHARGING			Chem / Eocene	Total	Tons x1000	OTHERS	
	Crude	LPG	Prod.				Crude	LNG	Prod.				No.	Operations
MAA SPM	46				46					0		1	one vessel sailed without loading	
MAA N.Pier	1		9		10					0		3	3 vessel for crew change/Doctor	
MAA S.Pier		11	17		28			8	2	10				
Shuaiba			11		11				1	1				
M.A.B. S/I			25		25					0				
Mina Al Zour					0					0				
Shuwaikh					0					0				
Total	47	11	62	0	120	0	0	8	3	0	11	0	4	



Capt. Anwar Buftain
Team Leader Fleet Personnel

With the framework of preparedness for emergencies 3 armed guards appointed Anti Piracy Safety Drill Onboard Kaifan



■ "Kaifan" crew during anti-piracy safety drill



■ Map elucidation for safety drill steps

M/T Kaifan sailed from Kuwait en route to Djibouti. As vessel would be transiting High Risk Area in Gulf of Aden, 3 armed guards were placed on board with their weapons to protect vessel and crew from Somali

pirates. Before entering piracy area vessel conducted an Anti Piracy drill to prepare crew for any eventuality. Armed guards with weapons drawn were keeping a close watch for any approaching Somali pirate boat.

Crew were trained to proceed to Citadel (Safe Area) in case pirates attacked vessel in large numbers and the guards after engaging the pirates realised that the situation could not be contained by them.



■ Tanker crew preparations of the drill



■ Inside bridge



■ Assigning well trained security guards



■ Follow-up of tanker devices training



AL RIQQA - Officers on Board



Chief Engineer Lalatendu Nanda
Indian
25-Sep-2014



Chief Officer Stoyan Valchanov
Bulgarian
1-Oct-2006



Master Jamshed Govekar
Indian
22-Jun-2014



R/Off Alfredo Gabayeron
Filipino
29-Oct-2014



3/Off Mohamed Shahin
Egyptian
19-Mar-2015



3/Off Ahmed Aly
Egyptian
28-Nov-2015



3/Eng. Thomas Alexander
Indian
2-Feb-2016



2/Eng. Ivaylo Dimitrov
Bulgarian
10-Dec-2004



2/Off Rajat Kundi
Indian
25-Jul-2014



ETO Cadet Piotr Krzysztof Kida
Polish
13-Oct-2015



ETO Surendra Singh Bisht
Indian
21-Jun-2009



4/Eng. Ali Saad Mohamadin
Egyptian
27-Oct-2014

Our tankers Enjoy the latest Quality Management, Healthy, Safety, Security, communications and entertainment systems

Capt. Bader Al Motari: KOTC renders special importance to crew Onboard the Fleet

Capt. Bader Al Motari -Team Leader Fleet Marine Ops (LPG & Prod), Fleet Marine Operations Group, joined KOTC as a student in the marine scholarship British program in November 1992, he acquired his first Marine Certificate in 1997 and joined the fleet as a 3rd Officer. He was then promoted to the rank of 2nd Officer in 1999, to Chief Officer in 2003 and to the rank of a Master". In 2009, he left the fleet and joined Head Office (Fleet Operations Group) as Superintendent. Finally, he was promoted to Team Leader Fleet Marine Ops (LPG & Prod), Fleet Marine Operations Group since 2012.



■ Capt. Bader Al Motari

Capt. Motari spoke to us through his interview KOTC magazine about his first enjoyable voyage, onboard vessel "Gas Al Mutlaa" where it was headed from Al-Ahmadi port in Kuwait to Japan and said "as our tankers was modern at that time compared to others, equipped with the latest technology and equipment" and mentioned that he acquired a lot of experience as a sea-man. He socialized with different cultures and nationalities.

Captain Bader said that each vessel has its own specificity and character, equipped with the latest Quality Management, Healthy, Safety, Security, communications

and entertainment systems achieving any sailor's dream. Pointing out that his last duty tanker onboard "Wafrah" which he participated in receiving it from shipyard in 2007.

Capt. Bader Al Motari referred to the difference between administrative work and stressed that they are complementary to each other where sailor is responsible for the tanker during his voyage period and when he returned home for vacation to be full-time for his family, but administrative work differently, harder and more accurate than the maritime duty, where you are the commander and a decision

maker, that you must be quick to act and assume responsibility for a number of tankers following-up their movement sequence on a daily basis in collaboration with Fleet Engineering Groups, Fleet Personal Group, New building Projects Group and KPC, where we are committed to the terms of the signed leases and participate in the development of plans and achieve goals.

He mentioned some difficult situations that he faced while he worked onboard tankers, affirming that Maritime work fraught with internal risks related to the tanker while sailing such as wildfire or collisions with



■ with KOTC leaderships in one of the social occasions



■ Number of marine scholarship students

other vessels and external risks associated with weather changing conditions and piracy, and pointed that continues HSE training and drills qualifies the crew and provide them with readiness to deal with such emergencies.

Then, he remembered one difficult situation he faced while working onboard tanker “AL FUNTAS” that was full loaded and fire broke out in the engine room while it sailed through Shallow water in Gulf of Aden.

And as a head of emergency team, he prepared his crew and provided them with rescue jackets and Fire extinguishing equipment headed to engine room where the heat was too high, while the tanker sailed for two days to Somalia, they continued their efforts to deal with the occurred fire and thanks to Allah, Engineers and crew efforts fire was put out and damages were fixed, finally vessel headed to “Ain Sokhna” in Egypt

At the conclusion he wished the company continues its world status and move higher and also called crew and employees to get the highest training so their productivity will be to the highest standard.



■ Participating on “Al Dasma” new delivery ceremony



■ Group photo during his visit to one of the vessels



■ Giving the presentation



■ During one of the Drills



■ participants in the inauguration ceremony of the company’s automation self-services

KOTC fleet has the latest global security standards

Amr Osman: Training Qualifies crew to deal with internal and external dangers professionally

Captain Amr Othman – Superintendent/ Fleet personnel Group, said that KOTC has succeeded in developing and modernizing its fleet and provide It with the latest global security and safety standards that provides KOTC’s readiness to deal with crisis and emergencies and applying HSE measures.

He pointed out in his interview with “Nakilat” magazine that KOTC occupies an advanced level among international companies in the maritime field as it contains high potential in addition to the efficiency of its fleet and crews with international measures and standards.

He explained that sailor is exposed for several internal and external risks while working at sea but continuous training enhances his readiness to deal with them, pointing out that the sea holds his fond memories, and considers as his friend and first home as he spent many years between the waves.

Tell us about your studies, and what made you want to work at sea?

After graduation from the Arab Academy for Science and Technology in Alexandria, I received a bachelor’s degree in maritime. I was inspired to work at sea by a large number of my family members who are working in the same field and it is considered my dream since childhood. I love the sea and I was always thinking of working professionally as difficulties and risks I faced was a good motivation for me.

How did you join KOTC?

I joined KOTC fleet 1994 after

being encouraged by a number of colleagues who joined KOTC where I started as Chief Officer then became a Chief Officer in 1999 and then captain in 2006 and in 2012 joined the administrative work at KOTC Head Office as Superintendent - Fleet Personal Group and recently working as Superintendent for Training - Fleet Personal Group.

What is the job description for your current designation?

Training onboard fleet crew by organizing external courses as well as sending some specialists to perform trainings and awareness presentations.



■ Capt. Amr Osman

What are the most important tankers you worked onboard?

Since I joined KOTC I was keen to working on different types of KOTC vessels, such as vessel Liquefied Petroleum Gas and Crude Oil tankers as well Oil and Petroleum Products tankers, in order to enhance my experience and skills which helped me in my field. I remember my first voyage was onboard tanker “Badiyah” headed to Singapore from Korea and then joined “Ras Al- Zour” from Kuwait to India after that I joined “Al Watanyah” from Kuwait to Pakistan, then “Kazimah” from Kuwait to Netherlands also worked on “Al Awdah”, “Al Tahreer”, “Al Shuhada”, “Al Samidoon”, “Gas Al Minagish”, “Kazimah III”, “Al Salheia”, “Al Shegaya”, “Dar Salwa”, “Arabiya”, “Al Funtas” and “Wafrah”. The latest Tanker I had joined before shifting to administrative work was “Al Riqqa” after receiving it from new building shipyard in South Korea.

How do you evaluate the company’s commitment to global standards and measures?

KOTC succeeded to become a



■ participants in delivery ceremony of tanker “AL Riqqa”



■ Monitoring vessel's movement during his duty onboard

leader in building and modernizing new vessels with the latest global Engineering design standards and measures applied on shipping Companies of this field. The Company paid attention to the internal and external design of the vessels according to global measures as well as implementing common safety and security measures and training crew to enhance their skills of maintaining HSE measures and drills.

How do you see KOTC between counterparts in the world?

KOTC occupies standing and prestigious reputation between international companies and is considered one of the leading shipping companies in the world which created increased demand for tankers rental as it contains the highest safety standards in addition to the efficiency of the fleet crews and implementing global measures and standards.

What are the dangers that sailors face onboard tankers?

There are two types of the first risk to internal risks such as breakdowns that occur in the vessels and the nature of the commodity itself, which contains toxic and flammable gas that needs a special performance to deal with it without affecting the crew

or the vessel, second type related to bad weather conditions such as thunderstorms. Therefore, trainings are applied to qualify the crew to deal with these natural phenomena, as well as piracy, although vessels became equipped with the latest equipment to cope with this phenomenon, and if they occur, the crew onboard are trained to the highest level to deal with them.

What is the difference between working the sea and administrative?

Work onboard tankers has advantages and working in management has advantages, but they are complementary to each other, since administrative work is an extension of the work on tankers, and through my previous work onboard tankers trying to apply the experience gained while working on the high seas and dealing with emergency cases and risks.

Tell us about a difficult situation you faced while you worked onboard tankers?

There is this incident I cannot forget which happened in Adelaide port in Australia, where the tanker is docked at the port, a fire occurred in the loading dock of the ship, and I was the shift officer at this time , then I put out the fire with crew before its spread and the concerned authorities in Australia praised our effort and we have been honored for it .

Tell us about the lessons you learned and value of the sea from your point of view?



■ Communicating tanker crew

The sea for me, considered as the blood that flows from the heart to every part of the body to provide it with life, as I have already mentioned that I cherish the sea marine life since childhood and the most important thing I have learned from the sea is patience, commitment and capacity for decision-making and quick action with emergency cases, as well as coping with colleagues from different nationalities and gain experience and skills.

Do you yearn to return to work in the sea?

Certainly I would love to return working in the sea, where I spent the most beautiful years of my life between the waves which sometimes is rough, but family circumstances have changed so I am trying to complete my role in the administrative work.



■ Group photo during farewell party for one of employees