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KOTC Enters Renewable Energy Age







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KOTC participated in firemen festival







80 competitors vied for KOTC Shooting Cup awards

KOTC celebrated "Family Day" with its employees







Talal Al-khaled Al-Ahmad Al-Sabah Chief Executive Officer

Renewable energy and environment preservation

KOTC leading steps

Endeavoring to put into effect the directives of HH the Amir as regards producing 15% of the total electric energy from alternative sources by 2030 and, within KPC plan aimed at largely depending on clean energy in its projects and for keeping in line with international developments in the use of clean energy and environment preservation, KOTC proceeded with leading steps for access into the age of renewable energy.

In this regard, the company succeeded in using alternative energy to produce electricity at Liquefied Gas Filling Branch (LGFB) at Shuaiba and, a project was inaugurated to produce 80 KWT electricity through solar energy to meet some needs of the plant by using electric energy. The company is currently considering to the build a plant operated by renewable energy at LGFB at Umm Al-Aish through dependence on renewable sources with 5-Mega capacity together with linking the plant to the Ministry of Electricity and Water to feed the plant with the necessary energy at peak times.

On this occasion, KOTC management highly appreciates the great efforts exerted by the employees at the 2 LGFB's at Shuaiba and Umm Al-Aish and praises the positive role played by local and international institutions and companies, especially KISR, KFAS and all oil companies in supporting the use of alternative energy, which helps reduce the consumption of resources and lessen the spread of poisonous emissions in preservation of the environment.

Environment is our trust

On the occasion of the World Day of Earth celebrated worldwide in April every year, I would like to affirm that KOTC is a leading company in terms of environment preservation. Our tankers are more environment friendly through their designs provided with special equipment to handle different emissions, e.g. sulfur and nitrogen acids and to limit the ratio of carbon dioxide and volatile organic compounds.

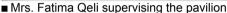
KOTC is also committed to all international conditions and standards defined by international marine laws, major oil companies and international rating authorities. This comes from our profound belief that environment is our trust and, its exploitation should couple with its private utility along with observing the general interest. It is our all-out duty to enjoy an environmental conscience ??? and cooperate to counter the danger of pollution for our benefit as individuals and societies.



As a part of the awareness campaign for safe dealing with liquefied gas cylinders and accessories

KOTC participated in firemen festival





■ Officials in charge of KOTC pavilion

Within the framework of social responsibility given special importance by the company, KOTC was keen on participating in the 14th "Firemen Day" Festival held under the patronage of the State Minister for Cabinet Affairs and Acting Minister of Electricity and water Sheikh Mohammad Al-Abdulla at Souk Sharq for 3 days in conjunction with celebrating the International Civil Protection Day coinciding 1st March every year.

Participation in the festival activities came as part of the awareness campaign regarding safe dealing with liquefied gas cylinders and accessories. Representing the company were 2 teams from the 2 liquefied gas cylinders plants in "Shuaiba" and "Umm Al-Aish". KOTC participated

with a pavilion that provided various safety kinds of advice to participants by a group of specialized employees.

The employees expressed their pride and happiness with the participation in the festival that shows the role of firemen and their devotion in service of the homeland in realization of safety and security of everybody, pointing out that KOTC presence at such events comes as extension of the development partnership between the company and General Fire Department (GFD) in contribution to the safety and security of the society.

They also pointed out that there were many joint bids and regular meetings between KOTC and GFD for exchange of expertise and cooperation in many fields, especially as regards safe use of gas cylinders and training in fire-fighting and dealing with hazardous materials, which helps develop potentials and apply the best international standards in service of the country.

It is recalled that the festival aimed at spreading awareness among the public on how to prevent and fight fires, how to provide safety needs for homes and property besides greeting firemen for their key role in the protection of installations and individuals. The festival included many other activities, including shows, plays and awareness quizzes besides an exhibit for fire sectors and participant sides, an exhibit for the sponsoring sides, an exhibit of fire machines and fire-fighting and lifeboat marine parades



■ Training in evacuation cases during fire outbreak



■ Part of the show presented by Firemen



It aimed at promoting communication and exchange of optimal practices between oil sector employees

KOTC reviews own achievements at 1st IT forum







■ Eng. Monia Al-Modaf talking on IT and Communications achievements

KOTC participated in the 1st IT forum held at Durra hall, Al-Mangaf Hilton Hotel and Resort under the title "Together towards Integration". The form grouped a number of IT leaderships and employees at all KPC subsidiaries, as it was an initiative by the IT higher orientation committee of the oil sector.

During the forum activities, Acting Manager (IT and Communication Group) Eng. Munia Al-Mudhaf talked about the most important achievements of the group in the previous year, which she said helped make a qualitative IT move for KOTC, e.g. operating the internet service on board all KOTC fleet tankers besides activating the audio-visual service and linking Oracle system used in

the company together with the Fleet Management System with which the process of issuing purchase orders and taking delivery thereof was accomplished on board the tankers. Al-Mudhaf also talked on adding 5 new programs to the Oracle system in service of the Groups of Procurement, Contracts, Civil Projects, HR, Marine Agency and the 2 Liquefied Gas Refilling Branches at Shuaiba and Umm Al-Aish. She further tackled the current projects operated by the group, e.g. the planning process automation, preparing the company balance sheets, study of a number of fleet management systems special for oil and gas transport used worldwide and the way of using the same for the company fleet.

For his part, DCEO (Support Services-KNPC) Eng. Khaled Al-Asousi said the forum aimed at promoting communication between IT employees at the oil sector, exchange of optimal practices and familiarization with the most up-to-date technology in this field. In a good gesture by those in charge of the forum, former IT managers at all KPC subsidiaries were honored, including former Manager cum Founder of IT and Communications Group at KOTC Mr. Hussein Al-Hamdan.

At the forum, a documentary film on IT start at the oil sector was shown, synchronizing with introducing IT in the 1960's last century. The forum also saw draws on prizes presented by many sponsoring local companies



■ Hussein Al-Hamdan receiving the honoring shield



■ Former IT managers honored



■ Khaled Al-Qaoud, Abdul Wahab Al-Qatami and Shooting Club officials exchanging friendly talk

KOTC is keen on supporting young sport talents

80 competitors vied for KOTC Shooting Cup awards

KOTC competition cup activities of bullet arms. Olympic bow and arrow shooting for men, women and youngsters of both sexes hosted by Sheikh Sabah Al-Ahmad Shooting Fields for successive days came to an end. These activities

met special participation by men and women shooters of the Shooting Club, the National Guard Sport Union and a large number of sharp shooters from Sheikh Sa'ad Olympic Shooting Academy. Participating were around 80 men and women shooters and. the competition saw heated rivalry at all competitions.

Attending the final ceremony

Attending the final ceremony representing KOTC were DCEO (Financial and Administrative Affairs) Khaled Al-Qaoud, Team Leader (PR) Abdulwahab Al-Qatami both, Chairman (Kuwait and Arab

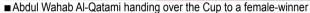


■ Abdul Wahab Al-Qatami honoring a female-winner



■ Khaled Al-Qaoud handing over the Cup to a winner







A memorial shot with a female-winner

Shooting Unions) and Board Member (Int'l. Shooting Union) Eng. Duaij Khalaf Al-Otaibi, Secretary General (Kuwait and Arab Shooting Union) Obaid Manahi Al-Osaimi, a number of the Shooting Club officials, Kuwaiti shooting sport fans.

On this occasion, Khaled Al-Qaoud said KOTC cup championship sponsoring comes within the company's keenness on social communication, pointing out that the Kuwaiti shooting is rich in its young talents with bright future and appeal. He expressed deep thanks and appreciation of the technical and administrative bodies at the Shooting Club for their great efforts in service of this noble sport.

For his part, Eng. Al-Otaibi praised the big role played by KOTC in terms of encouraging and assisting this kind of sport. He also voiced pleasure and

happiness with the number of participants of about 80 sharpshooters, wishing everybody success and prosperity.

The ceremony of distributing cups and medals to the 1st three winners of every shooting type was held. The club memorial shield was presented to Khaled Al-Qaoud and, KOTC was thanked for its efforts in upgrading the Kuwaiti shooting sport.



■ Khaled Al-Qaoud receiving the Shooting Club shield



■ Abdul Wahab Al-Qatami honoring another female-winner



At 5-Mega Watt capacity to provide Liquefied Gas Refill Branch with electricity at peak times

KOTC mulling to set up a solar energy station at Umm Al-Aish Plant



■ Employees attending the presentation

In line with KPC policy, in response to the Amiri wish and to cope with international developments using clean solar energy and keeping the environment from the impacts of emissions resulting from the traditional fossil fuel, the company began step into the renewable energy sphere by mulling to set up an energy station operated by renewable energy to feed Liquefied Gas

Refill Branch "Umm Al-Aish". In this connection, DNV GL, being one of the consultancy expertise houses specialized in renewable energy, was invited to give an induction presentation to **KOTC** employees. Speaking were Manager (Solar Energy Sector) Raymond Hudson and Regional Manager (Middle East and India) Mohamed Othman.

The project proposed to be implemented at Liquefied Gas Refill Branch "Umm Al-Aish" aims at setting up an electric energy production station depending renewable on sources at 5-mega Watt capacity to provide the plant in full with energy together by linking the station with the MEW network to feed the plant with the necessary energy at peak times.



■ DNV GL official during his delivery of the presentation



Part of the attendees



Within the framework of directives special for boosting awareness of HSE measures

A workshop on "near miss accidents" for KOTC employees



■ Eng. Ehab Saeed talking on near miss accidents

Within the framework of directives special for boosting awareness on HSE measures, KOTC organized a presentation on near miss accidents performed by Safety Training Engineer at KNPC, Eng. Ihab Saed and attended by a number of employees.

The speaker tackled near miss accident concepts, announcing

they form latent hazard. He alluded / added ? that accident reasons are numerous, including unsafe work conditions, non-observance of stipulated instructions, taking no care of hazardous machines or mobile systems and unsafe personal conducts, e.g. non-concentration, abstraction and other reasons.

The speaker showed some short videos that explained near miss accidents likely conducive to losses of life and property. The attendance interacted and participated actively at a workshop after the presentation to put theory into practice and go to training in how to deal with accidents.



■ Another part of participants in the training



■ Part of the employees participating in the training









Team Leader Fleet Personael

Within the framework of readiness for emergency cases and avoidance of accidents Regular HSE drills onboard the fleet tankers







■ Security and Safety Committee meeting

keeping with KOTC's Mission of having the Fleet carrying and delivering Kuwaiti Crude Oil & Products in a Safe and efficient manner, Vessels in the fleet regularly conduct Safety Meetings and Drills the need for which is documented in the our HSE Management System.

All vessels have a Safety

Committee Chaired by the vessel's Master with vessel's Safety Officer, Senior & Engine Officers Deck and Officers ratings and representatives forming part of the committee. A typical Agenda includes the safety topic of the month, discussion on Safety Bulletins & Alerts as well breaches of Safety,

Incidents/Unsafe Acts/ Near Misses.

Safety Drills are conducted with a high degree of realism typical **Emergencies** simulated.

Boat Drills are also regularly conducted to ensure that the vessel's lifesaving appliances are in a state of constant readiness.



■ During boat dropping and confirming their readiness in emergency cases



■ Training in dropping lifeboats













Meet the Officers of Al Jabriyah II



Capt. Jakub Artur Misterski, Polish National Master Mariner Certificate Serving on KOTC Vessels since 6th Sept 2014



Ch.Off Parwarish Husain, Indian National Chief Mate Certificate Serving on KOTC Vessels since 28th Oct 2015



2nd Off Muhammad Waqas Azam, Pakistani National Chief Mate Certificate Serving on KOTC Vessels since 13th April 2008



3rd Off Ayouba Iliassa, Commorine National Officer Of the Watch (Deck) Certificate Serving on KOTC Vessels since 9th Jan 2011



3rd Off Tej Singh Chahar, Indian National Officer Of the Watch (Deck) Certificate Serving on KOTC Vessels since 22nd Jan 2016



4th Off Amir Hussein Egyptian National Officer Of the Watch (Deck) Certificate Serving on KOTC Vessels since 22nd Jan 2016



Ch.Eng. Aiman Elnakshabandy, Egyptian National Class! (Diesel) Engineer Certificate Serving on board KOTC Vessels since 2nd Feb 1995



2/Eng. Abdul Karim Chogule, Indian National Class 2 (Diesel) Engineer Certificate Serving on Board KOTC Vessels since 7th Nov 2014



3/Eng. Adil Khero,
Pakistani National
Officer of the (Engine) Certificate
Serving on Board KOTC
Vessels since 18th Jan 2011



4/Eng. Shriram Kalyanasundaram Indian National Officer of the (Engine) Certificate Serving on Board KOTC Vessels since 24th Sept 2014



ETO Renato Mihiċ, Croatian National Electro Technical Officer Certificate Serving on Board KOTC Vessels since 24th July 2015



Admin. Off Arnold Guzman, Filipino National GMDSS General Operator Certificate Serving on Board KOTC Vessels since21st Dec 2014



It held an exhibit for many services and goods

KOTC celebrated "Family Day" with its employees





KOTC employees celebrated "Family Day". On this occasion, PR and Administrative Services Group organized an exhibit hosting many companies that displayed at low prices their products, including jewelry, perfumes, gifts, accessories, foods, mobile phones, clothing, sweets, etc.

The list of participating companies included Amal Al-Kuwait Otour, Al-Fares and Perfumes, Al-Faraj Incense, Perfumesand Cencers, Ballora Gifts Company, Dar Ha'a for Gifts, Aya Koko Flowers, MUnira Rose D' Amour, Al-Fares Jewelry, Zamy Jewelry and Accessories, Danteen

Jewelry, MS Paris A"bayas, Glasses Eihgtsun, Desert De Monde Station, Keifan Mobiles and Accessories, Bred Laf, Coloved Kuba Dairies, Pickles and Queen Salads, Hmoud Coffee, Fitness First Health Club, The One Sweet, Kaka, Joy and Pinkberry Restaurant.

























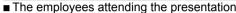




Organized by DNV GL

A presentation on the developments of building liquefied natural gas tankers







■ DNV GL talking to the attendees

The New Fleet Building Project Grouporganized a presentation on the researches and studies conducted by DNV GL regarding the developments of building environment-friendly and high-efficiency liquefied natural gas tankers. A new concept pertinent to designing such tankers called LNGRREN

was launched and illustrated. The presentation saw participation by a number of KPC and KOC officials besides KOTC employees from Groups of the New Fleet Building Projects, Fleet Engineering, Fleet Operations and Planning.

The presentation comes within

the framework of the great interest by KOTC in getting familiarized with the current developments of building liquefied natural gas tankers in service of future trends in this regard as the company is seeking to increase and add the number of such tankers to its fleet.

Held by IR team to convey their voices to KOTC management

Open meetings with the employees to gauge their job satisfaction

Within their strategy special for communication with the employees, Industrial Relations (IR) team held many opendiscussion meetings with the employees at KOTC Head Office and those at Liquefied Gas Filling Branches "Shuaiba" and Umm Al-Aish to sense their opinions in work environment and know their proposals and suggestions.

During the meetings, employees'

opinions were listened to in topics relating to job satisfaction and work issues. IR Team Leader Abdul Mohsen Al-Abdul Karim announced that the meetings aimed at conveying employee voice to the senior management and further involving the employees in the decisions relating to them. The meetings also aimed at solving any problems faced by the employees for realizing

job satisfaction and in line with KPC projects and initiatives on enhancing job linkage ratio, he added.

These meetings saw effective participation by the employees who expressed their opinions regarding their work at the company. They presented suggestions to develop the course of work. The employees' queries were clearly responded by IR team.



■ Part of the attendees participating in the discussion



■ Abdul Mohsen Al-Abdul Karim during his dialogue with the employees



He worked hard and devotedly throughout 3 years

Planning Group honors Turki Al-Sabah at the end of his services



■ Qahtan Al-Abdul Karim, Tareq Al-Sahli, En. Anwar Al-Shama'a and Turki Al-Sabah



■ Qahtan Al-Abdul Karim presenting Turki Al-Sabah a memorial shield

KOTC Planning Group honored Strategy Analyst Mr. Turki Al-Sabah on the end of his services at the company for completing his study abroad. Manager (Planning Group) Al-Abdul Qahtan Kareem presented him with a memorial shield and praised the efforts he exerted at the company during the few years he spent there, pointing out that he had carried out his duties faithfully.

Al-Abdul Kareem wished him success in the upcoming period.

For his part, Turki Al-Sabah highly appreciated the period he spent at the company and lauded the assistance given to him by his colleagues, announcing that they were like "my second family". He stated that he was ambitious and wanted to attain further education for future service

of "our beloved homeland, Kuwait".

Mr. Turki Misha'l Al-Sabah is finance majored graduate with honors from Administrative Science College, Kuwait University. After graduation, he joined Kuwait Investment Authority (KIA) course before applying for work with the oil sector through KPC. He was accepted to work with KOTC about 3 years ago.



■ Tareq Al-Sahli and Turki Al-Sabah



■ Shatha Al-Dappos, Eng. Hamad Al-Yateem and Turki Al-Sabah