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Monthly Magazine Published By Kuwait Oil Tanker Companies Public Relations & Admin Services Group



## KOTC, best ASRY client

## Certificate in Management Program



Read Also in this Issue: Chief Executive Officer wins an Int'l. Award

Talal Al-Khaled: NKK plays an important role in building our tankers
KOTC discusses means of supporting cooperation with "Sumed"

Jamil Al-Ali ... a Continuous, Successful Journey



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in

### "Burgan" First Fruit of Phase III



Talal Al-Khaled Al-Ahmad Al-Sabah Chief Executive Officer

KOTC places its fleet revamping plan at the top of its priorities for reaching storage capacity able to transport the Kuwaiti oil all over the world, especially when production reaches 4 million bpd according to KPC strategy 2030.

Based on the aforesaid, KOTC is preparing for the inauguration of Tanker Burgan before it takes delivery of it from Hyundai Mipo Shipbuilding Dockyard and puts it into service so that it will be the first fruit of Phase III for revamping the fleet as work is currently in full swing. The phase includes building 9 tankers, of which 4 are crude oil supertankers "VLCC", 4 medium range "MR" oil product tankers and an "AFRAMAX LR-2" long-term petroleum product and crude oil tanker, thus bringing the total owned by KOTC in 2014 to 30 different-size and multi-purpose tankers.

By revamping its fleet, KOTC is seeking to realize the promising objectives, inclusive of keeping a safe strategic coverage for transporting crude oil and products according to the needs of KPC international marketing sector along with the best marine transport services featuring high quality and efficiency to support the fleet revamping process contained in KPC strategic policy up to the year 2030. This will contribute to providing work opportunities for Kuwaitis. Moreover, this fleet with its current international capabilities can upgrade the good name of KOTC and the State of Kuwait in international forums.

The new tankers under construction match the most up-to-date technical and technological specifications and abide by all present and future international conditions and standards determined by international marine laws, major oil companies and rating authorities. These tankers are the most environment-friendly, evidenced by their designs as being provided with equipment special for addressing different emissions, such as sulfur and nitrogen oxides besides limiting the ratio of carbon dioxide, volatile organic compound emission and addressing tanker ballast water. Our tankers are designed to bear the harshest temperature and humidity in summer, especially in the Gulf region and the Middle East. The tankers use the most modern A/C and ventilation systems. They are provided with sufficient safety and security protection systems that could limit the danger of piracy seen growing largely in recent years and presenting a great threat to seamen.

On this occasion, I would like to thank everybody who contributed to building this tanker, whether from Hyundai Mipo Shipbuilding Dockyard or KOTC manpower of all groups, departments and the team supervising the stages of building the tankers in S. Korea. I reiterate that KOTC leaderships are by all means seeking to pursue upgrading the company to maintain its high position among international marine transport companies. We implore the Almighty Allah to guide us place our steps on the road of success and help us realize our noble goals for the benefit of our beloved homeland. Kuwait.



#### Sheikh Talal Al-Khaled received the award in Venice

### KOTC, best ASRY client in 2012



. Sheikh Talal Al-Khaled Al-Ahmad Al-Sabah receiving the award

ASRY Shippard invited key customers from all over the world, who had been nominated for awards to attend an awards ceremony held on 24th October 2013, in Venice, Italy.

The event was hosted by ASRY Chairman, Sheikh Daij bin Salman Al Khalifa and attended by Acting Chief Executive, Mr. Nils Kristian Berge, board members and other ASRY senior officials. During the awards ceremony, KOTC, CEO Sheikh Talal Khaled Al-Ahmad Al-Sabah was asked to come on stage to receive the award for "Best Arab Customer 2012", awarded to KOTC for 2012.

Towards the end of the ceremony a group picture was taken with all the recipients of various awards for different categories winners.



 Sheikh Talal Al-Khalled Al-Ahmad Al-Sabah shaking hands with Sheikh Duaij Bin Salman Al-Khallea



 Part of the dialogue between Sheikh Talal Al-Khaled Al-Ahmad Al-Sabah and Sheikh Duaij Bin Salman Al-Khalila

In recognition of his achievements and the

### posts he assumed

### Sheikh Talal Al-Khaled

### wins an Int'l. Award

KOTC CEO Sheikh Talal Al-Khaled Al-Ahmad Al-Sabah received the "Maritime Trade for the M. East & Indian Subcontinent" Award he won in recognition of his achievements in the field of his work in previous years.

"Maritime Trade" Chairman Christopher Hayman presented the award to Sheikh Talal Al-Khaled in presence of marine transport VIPs during a special honoring ceremony.

This certificate was granted to Sheikh Talal Al-Khaled in recognition of his achievements during his leadership of KOTC and for the numerous posts he assumed during his work with KPC and subsidiaries.

It is recalled that the award aims at honoring individuals, organizations and companies across various categories for their excellent achievements and contributions in maritime trade and marine transport in different parts of the world. It is an annual event during which individuals, organizations and companies are chosen according to the arbitration decision issued by a panel of international arbiters specialized in marine transport industry.



 Sheikh Talal Al-Khaled Al-Ahmad Al-Sabah receiving the award from Mr. Christopher Hayman

During Advisory Technical Committee, MENA held in Doha

### Proposed Lloyd's Register (LR) Rules Changes were discussed



Sheikh Talal Al-Khaled Al-Ahmad Al-Sabah, Mr. Khaled Al-Doub and Eng. Jamil Al-Ali during participation in Lloyds technical committee meeting

Sheikh Talal Al Khaled Al Ahmad Al Sabah, CEO of KOTC along with Mr. JamailAl-Ali, Manager Fleet New Building Projects Group and Mr. Khaled Al Doub, Manager Public Relations and Admin. Services Group attended the 11th Advisory Technical Committee for Lloyd's Register Classification Society held in Doha, Qatar.

During the meeting held in Doha, Qatar, the proposed Class rules changes were discussed by members comprising of various different ship owners in the Middle East and North Africa Region.

The proposed rule changes are further reviewed by the Main Committee in order the changes to be implemented



## Certificate in Management Program

KOTC has accomplished one of its strategic objectives by Developing Kuwaiti Team Leaders' efficiencies in leadership skills. Kuwaiti Team Leaders have been certified by obtaining BTEC (Certificate in Management) specialized in managerial and leadership field according

to international standards accredited by EDXCEL.

Upon successful completion of the program, the
Certificates were distributed by CEO to the concerned
Team Leaders in the presence of Deputy CEO's and
Managers of the Company.



Mr. Mhrnd. Al-Oudaibi being honored



Sheikh Talal Al-Khalid Al-Ahmed Al-Sabah honoring Mr. Ibrahim Al-Sallal



· Capt Yousef Al Sagr being honored



Eng Bader Al-Najjar being bonored



. Mr. Hisham Al-Rfaie being honored



Eng. Nawaf Al-Shatti being honored



Eng. Abdullatif Al-Azemi being honored



Mr. Khaled Al-Adsam being honored



Mr. Ghazi Haider being honored



Eng. Ahmad Al-Baddah being honored



Mrs. Siham Haider being honored



Eng. Khalid Al-Haider being honored



Mrs. Fatima Al-Ghanim being honored



Mr. Raed Al-Safi being honored



. Mr. Mhmd. Al-Hindi being honored



Eng. Salah Al Ghurair being honored



He participated in 20th anniversary ceremony of establishing its Kuwait office

## Sheikh Talal Al-Khaled: NKK plays an important role in building our tankers

KOTC CEO Sheikh Talal Al-Khaled AlAhmed Al-Sabah. CEO Deputy (Fleet Operations) Mr. Ali Shehab and a number of KOTC managers participated in the ceremony organized by the Japanese Ship Rating Authority "NKK" on the occasion of the 20th anniversary of establishing its office in Kuwait in presence of the Japanese Ambassador to Kuwait H.E. Mr. ToshihiroTsushiharo, NKK President Mr. Noboru Veda, NKK Kuwait Office Director Mr. Faroug Jilani and directors of Dubai, London, Egypt and Jordan

In his speech on this occasion, Sheikh Talal Al-Khaled

expressed his appreciation of the important role played by NKK in supervising Kuwaiti tanker building, issuing and granting the necessary technical certificates after verifying the tankers' commitment to international standards and navigational laws, wishing good relations and mutual cooperation between KOTC and NKK would continue. It is recalled that NKK is one of the most important 10 rating authorities worldwide. It supervises ship design, registration, check-up, inspection and issuance of HSE certificates necessary in the domain of marine transport,



A memorial portrait





A group picture on the sideline of the ceremony



Skheikh Talal Al-Khaled Al-Ahmed Al-Sabah, Mr. Tushihiro Tsujiharo and Mr.



. Sheikh Talai Al-Khaled Al-Ahmed Al-Sabah receiving a memorial gift from Mr. Noboru Veda



A number of KOTC employees participating in the ceremony

In issues relating to transport of crude oil and products and setting up joint ventures with economic feasibility

# KOTC discusses means of supporting cooperation with "Sumed"

KOTC hosted a delegation from the Arab Petroleum Pipelines Company "Sumed" comprising Manager (Tour & Transport) Eng. Tarek A. Hathout, Manager (Marketing) Mr. Mustafa Mahdi and Manager (Commercial Relations) Mr. Mhmd. Salem. Greeting them was Manager (Planning Affairs Group) Mr. Qahtan Abdul Karim in presence of Manager (Fleet Marine Operations) Capt. Yousef Al-Saqr and Team Leader (Strategies) Mr. Tareg Al-Sahli.

During the meeting, the two parties discussed marine transport situations regionally and internationally besides the means of cooperation, especially in issues relating to the transport of crude oil and its products in addition to providing ship repair services and opportunities for setting up joint ventures with economic feasibility of benefit to the two companies.

It is recalled that "Sumed" is an Egyptian petroleum

company established in 1974 as a shareholding company where Egypt owns 50%, Kuwait 15%, Saudi Arabia 15%, UAE 15% and Qatar Petroleum 15%. It is a petroleum pipeline running from Ain Sukhna terminal on the Suez Gulf to Sidi Kerir on the Mediterranean Coast in Alexandria. This pipeline is an alternative for transporting petroleum from the Arabian Gulf to the Mediterranean coast.

"Sumed" line consists of 2 parallel pipelines, with 42-inch diameter and 320-km long each. These lines are buried underground and covered with an insulation layer to protect them from erosion. The pipeline thickness is up to 30mm at Ain Sukhna where it starts to decrease gradually to 8mm at Sidi Kerir, but in some other locations, e.g. under the Nile, the pipeline thickness reaches 60mm.



A plaque from KOTC to the Arab Oil Pipeline Co. «Somid» delegation



. Part of the meeting



Another part of the meeting



#### He retired after 24 years of service and devotion

### Farewell of Capt. Peter Griffiths



Capt. Peter Griffiths Speaking to Capt. Yousef Al-Sager

Within the framework of KOTC keenness on honoring its long-serving employees who contributed to upgrading the company's good name, Fleet Personnel Affairs Group held a farewell in honor of Capt. Peter Griffiths, who served on board the company fleet for over 24 years. Attending the farewell were Manager (Fleet personnel Group) Eng. Abdullatif Al-Azemi, Manager (New Fleet Building Projects) Eng. Jamil Al-Ali, Manager (Fleet Engineering Group) Eng. Bader Al-Otaibi, Manager (Fleet Operations Group) Capt. Yousef Al-Sager, a number of team leaders, superintendents and employees of



Snapshot on the sidelines of a memorial ceremony farewell

Fleet Operations Directorate who expressed their love, appreciation and thanks to Capt. Griffiths for his invaluable services and contributions to KOTC throughout these long years during which he worked devotedly and sincerely. For his part, Capt. Peter Griffiths said in a short speech that the best part of his life had been that when he was at service on board the fleet, He praised the efforts exerted by all of the employees, announcing that he would not forget the cooperative spirit of his colleagues during his work together with them over 24 years.



Capt. Leon, Capt. Ghazi Al-Dhafin and Capt. Jamai Hassoun



. A number of the employees participating in the farewell



 Capt. Peter Griffiths flanked by a number of OTC employees participating in the ceremony



A side dialogue on the sideline of the ceremony

It tackled int'l market situations and nature of competition in this domain

### Presentation on the Industry of Transporting Petrochemical Products

Within the framework of KOTC leadership directives, Planning Affairs Group organized a presentation that tackled the industry of transporting petrochemical products. Speaker at the presentation was the Managing Director of Odin Marine Petroleum Co., N. York Office Mr. Richard Abel.

During the presentation, Mr. Abel reviewed all aspects relating to the economics of the industry of transporting petrochemical products in terms of the international market situations, transport rates, available fleets, shipbuilding dockyards and the nature of competition in this domain.

During the presentation, discussion tackled the possibility of KOTC access to this domain, especially after the fleet revamping operations taking place in full swing. Mr. Abel pointed out that work in the market of transporting petrochemical products is not as easy as in the market of transporting crude oil.

Attending the presentation were CEO Deputy (Fleet Operations) Mr. All Shehab, Manager (Planning Affairs Group) Mr. Qahtan Al-Abdulkareem, Manager (New Fleet Building Projects Group) Eng. Jamil Al-Ali and a number of team leaders and employees.





Another part of the attendance

CEO Deputy "Fleet Operations" received Dean "Qualifying Studies Institute"

# Means of cooperation between KOTC and "AASTMT" discussed

CEO Deputy (Fleet Operations) Mr. Ali Shehab received Dean (Qualifying Studies Institute) of the Arab Science, Technology & Marine Transport Academy in Egypt Capt. Mustafa Abdul Hafez within the framework of a cordial visit to KOTC.

During the meeting, the two sides discussed the most recent developments in the field of marine transport, tackled the means of cooperation between KOTC and ASTMTA during he upcoming stage.

Attending the meeting were Manager (Fleet Engineering Group) Eng. Bader Al-Otaibi, Team Leader (Fleet Personnel Affairs) Eng. Jihad Al-Bannai, Superintendent (Fleet Personnel Affairs) Mr. Asa'ad Al-Mane and Team Leader (Fleet Training) Capt. Jamal Hassoun.



Part of the dialogue between Mr. Ali Shehab and Capt. Mustafa Abdul Hafez



Eng. Bader Al-Otaibi, Capt. Mustafa Abdul Hafez and Capt. Jamai Hassouri



. A group picture on the sideline of the meeting



## Snap shots ... memories

On this page of each issue, one of our employees would share photos commemorating events related to their work at KOTC, and the memories they represent to them, which also documents KOTC events and activities . . so keep an eye on it!

Started as an Engineering Cadet & now as Manager FNBPG, still going from strength to strength

### Jamil Al-Ali ... a Continuous, Successful Journey

Jamil Al-Ali, Manager Fleet New Building Projects Group began his voyage with KOTC in 1985, as a Cadet in the Marine Scholarship Programme in Britain. He studied Marine Engineering and then served as an Engineering Cadet on board KOTC vessels from 1988 to 1989, before graduating in 1990. After his graduation in 1990 Kuwait was under the unlawful Iraqi invasion and subsequent occupation and the company Fleet was managed from a temporary office in Sharjah, UAE. During the invasion Jamil joined Gas Al-Minagish, an LPG Carrier from Jeddah, KSA. Jamil Al-Ali continued his career onboard the KOTC fleet and gradually rose in marine ranks. He worked his way up by successfully acquiring higher qualifications and the necessary experience and recommendations allowing him to progress gradually but steadily through the ranks from 5th Engineer all the way up to Chief Engineer in the year 2000. He worked as Chief Engineer for 2 years on various different types of vessels, before joining the Fleet Engineering Group at KOTC Head Office in 2002.

Jamil gradually progressed from Assistant Superintendent, then Superintendent and then General Superintendent before being promoted to Manager Fleet Engineering Group in 2008 and he continued in this position for 5 years. He has recently been appointed as Manager of Fleet New Building Projects Group and is presently enjoying this new challenge in his career. The Fleet New Building Projects Group currently has 9 vessels consecutively under construction in 2 different shipyards in South Korea with more projects planned in the near future.

Jamil Al-Ali participated in the implementation of "Danaos" computerized 'On board Planned Maintenance system' in KOTC Fleet. This helped in saving cost, effort and time. As Manager, Fleet Engineering Group, he helped to reduce the cost of repairs, maintenance and spare parts without impacting the fleet safety in anyway, by optimization and planning.

He has stood strongly behind all projects beneficial to the fleet, and always welcomes new ideas for the benefit of the fleet and in the promotion of the company's values and position, regionally and internationally.

Jamil Al-Ali has left a rich legacy at all the posts he has occupied throughout his career in KOTC, and continues to work for the advancement of the company and the realization of further achievements for the Company.



Eng. Jamil Al-Ali during his participation in a training course



Eng. Jamil Al Ali and Mr. Musaed Al Saeed



. Eng. Jamil Al-Ali and Mr. Mhmd. Rashid in the shipbuilding dock, S. Korea



Eng. Jamii At Ali participating in Mr. Khalid Mazen farewell



Eng. Jamil Al-Ali with a group of employees at KOTC Spring Camp.



Eng. Jamil Al-Ali m a snapshot on the sideline of a training course for captains
 Eng. Jamil Al-Ali with the crew of a fleet tanker and chief engineers on board the fleet





Eng. Jamii Al-Ali and Mr. Musaed Al-Saeed in the shipbuilding dock, S.Korea



Eng. Jamil Al-Ali with a delegation from Lloyds Register during their visit to KOTC



Eng. Jamil Al-Ali in a snapshot during the activities of the Open Day at KOTC
 Eng. Jamil Al-Ali with a number of his colleagues on board a tanker Spring Camp





Eng. Jamil Al-Ak, his son and Mr Ali Shehab



. Eng. Jamil Al-Air participating in a training course



### Proverbs

- The top of challenge is to laugh while others are waiting for you to cry.
- · Truth is always painful to those used to illusions.
- A man's fall is not fallure; failure is to stay where you fall.
- Oppressors are yet to discover brain-fetters.
- Great deeds are accomplished by patience rather than by force.
- Do not argue with an idiot, onlookers might get mixed up to distinguish between you both.
- Man is tied to this world with so many chains, the most wonderful of which is the chain of hope.
- · He who places himself in a dubious position should not blame those who look at him with an eye of doubt
- Love is not to be nearby those whom you love, but to trust that you are in the heart of your beloved one.
- The peak of grief is to smile while your eyes are full of tears.
- . We are not the single sad persons in this world, all people are not as happy as you think.
- A smile would inevitably appear even after a long time of sadness; no matter how long sadness remains deep within ourselves, but a pleasant moment will surely make us forget our sad days.
- . If money is not your servant, it will become your master.

### **Employee Of The Month Of** September 2013

The company strives to help its employees reach the highest level of performance. Such performance should be met with material and other forms of appreciation. Therefore, the employee of the month scheme has been selected for encouraging competition between employees



Fleet Operations Directorate: Mr. Ahmad At-Kandari Designation: Senior MAB Operations Officer Group: Marine Agency Branch



Financial Aff,& Admin. Directorate: Mrs. Roukiya Al-Murjan Designation: Team Leader Accounts Payable Group: Financial Accounts

### My Camera Catch

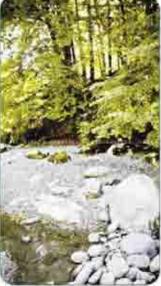
This space of every issue is allocated for amateur photographers from employees who like to snap memorial shots during their outings inside and outside Kuwait. Come on, follow us and participate in our next issues.



Purchasing Group











# Together... We Keep our Resources...

